

PERSON SPECIFICATION

After School Club Assistant

Person Specification:

- Experience of working with children.
- Flexible attitude to work.
- A positive approach to children with special needs and commitment to ensuring that individuals achieve their potential.
- Patience: the ability to remain calm and consistent when establishing routines.
- A sense of humour and the ability to inspire curiosity and a love of learning amongst young children.
- Good interpersonal skills with the ability to inspire confidence amongst parents and colleagues
- Able to work under the direction of others and as part of a team
- A good communicator
- Able to respect confidential information
- The ability to be well organised but also flexible enough to respond to the needs and enthusiasms of individual children
- The ability to respond creatively to new challenges

An enhanced Disbarring check will be required and basic child protection training will need to be undertaken.

The Governing Body of Kimbolton Primary Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

In addition to a candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

1. Motivation to work with children and young people;
2. Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
3. Emotional resilience in working with challenging behaviours; and,
4. Attitudes to use of authority and maintaining discipline.

Any relevant issues arising from a short-listed candidate's references will be taken up at interview.