



Job Specification

Job Title: Breakfast Club Assistant / After School Club Assistant

Grade: AB

Job Evaluation Code:

Reporting to:
Headteacher

Manager's Grade:

Location: Schools

Service Area:
Schools and Lifelong Learning

Service Directorate:
Children & Young People

Workstyle: Workplace based

Overall Purpose of the Post:

Attend to pupils' personal needs and provide general support in supervising and managing pupils at the extended school Breakfast Club/ After School Club. Duties to include caring and playing with groups of children, as well as providing a light breakfast/ meal. Enthusiasm and commitment is a key factor to provide a relaxed family feel breakfast/ after school environment.

Requirements for the post.		
	Essential	Desirable
Qualifications/ Training		Food Hygiene in Early Years Settings First Aid in Early Years NVQ2 childcare qualification
Knowledge	Knowledge of Healthy eating Childcare Supervision Relevant knowledge of first aid	
Experience	Caring/taking charge of groups of children	
Physical Skills	Be physical able participate in play and active-based learning Accurate record keeping where applicable	
Competencies and other skills required	Ability to work on own initiative and as part of a team. Confidentiality must be respected at all times. To be a positive role model and show a caring and understanding approach to children.	

Key Outcomes/ Activities

- Greet children on arrival at club, provide and supervise play.
- Prepare food as required, as per menu of the day.
- Follow Risk Assessments guidelines.
- Follow Food Hygiene guidelines.
- Supervision of pupils, ensuring their safety.
- Report to the Deputy Head Teacher/ Head Teacher any pupil problems or behavioural difficulties in accordance with school policy and work at all times within safeguarding guidelines.
- Deal with incidents in accordance with agreed breakfast club/ after school club policy strategies; encourage pupils to take responsibility for their own behaviour.
- Liaise with parents.
- Assist younger children to cut up food.
- Check that pupils arrive at their classrooms safely into the care of their teacher.
- Report all accidents to the Deputy Head Teacher/ Head Teacher and complete form for parent.
- Ensure that any person on the premises is authorised to be there.

The duties and responsibilities highlighted in this Job Specification are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and scope of the post and the grade has been established on this basis.

Responsibility for Resources

Employees (Supervision):

None

Financial:

None

Physical:

Report any faults in equipment and resources to Deputy Head Teacher/ Head Teacher.

Customers and Clients:

To supervise and ensure the health and safety of children at all times.

Working Conditions:

The nature of the post may involve some ongoing physical effort for long periods e.g. standing or walking, awkward postures, pushing/pulling, lifting/carrying.

Outdoor working conditions in dry weather & indoor working conditions in wet weather.

Characteristics of the post:

All staff should:

- Arrive in reasonable time prior to commencement of duty.
- Wear sensible footwear (no high heels or flip flops).
- Wear plastic gloves when necessary for preparing food.

Employees are encouraged to participate in training activities in order to enhance their own personal development.

All employees of a school have a responsibility for promoting and safeguarding the welfare of children and young people

The employment checks are required:

- Evidence of entitlement to work in the U.K.
- Childcare Disqualification Declaration (where applicable)
- Evidence of essential qualifications – see page 1 of this job specification
- Two satisfactory references
- Confirmation of medical fitness for employment
- Registration with appropriate bodies (where applicable)

The following employment checks are required for those positions which are based in a school or working with vulnerable young people and adults:

Evidence of a satisfactory safeguarding check e.g. An Enhanced DBS Disclosure

This Job Specification has been evaluated in line with Wakefield Council's job evaluation scheme in August 2011.