



### After School Club Leader - Person Specification

	Essential	Desirable
<b>Qualifications</b>		
NVQ Level 3 qualification in child care (Full and Relevant)	X	
First Aid		X
<b>Experience</b>		
Previous experience of working with children 3- 11 in an educational setting	X	
<b>Skills and Aptitudes</b>		
Ability to solve problems and think innovatively	X	
Ability to motivate and inspire children	X	
Behaviour management skills and an understanding of health and safety and child protection policies and responsibilities	X	
Flexibility	X	
Sense of fun and humour	X	
Effective communication and interpersonal skills with ability to establish and maintain good working relationships with all school staff, parents and pupils	X	
Must be willing to undertake further professional development	X	
Good organisational skills	X	
<b>Personal and Professional Qualities</b>		
An absolute commitment to our School Values	X	
Ability to form positive relationships with pupils, staff and parents.	X	
Commitment to ensuring inclusion, addressing diversity and access for all.	X	
Ability to work in a team.	X	
Highly motivated/hard working/enthusiastic.	X	
Good attendance and punctuality.	X	
<b>Specific Requirements</b>		
Have a creative spark	X	
A commitment to the schools ethos and values	X	
To be passionate about making a difference to children's lives	X	
To be prepared to always go the 'extra mile'	X	
<b>Suitability to Work with Children</b>		
Has no convictions related to child protection issues.	X	
Co-operates with the necessary checking procedures.	X	
Is happy for all referees to be approached including present/most recent past employer.	X	
Can answer questions related to safeguarding children appropriately.	X	

