Person Specification

After School Club Supervisor

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|  | **Essential** | **Desirable** |
| **Qualifications &****Training** | * GCSE English and Maths or equivalent qualification
* NVQ Level 3 Qualified (or equivalent childcare qualification)
 | * First Aid training.
* A commitment to personal professional learning and development
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| **Experience, knowledge & understanding** | * Experience of working in an EYFS, KS1 or KS2 setting.
* Ability to build effective working relationships.
* Ability to promote a positive ethos and role model positive attributes.
* Experience of working with young people.
 | * Ability to bring experiences to the school which enrich and enhance the community.
* Previous experience of having worked in an educational environment.
* Knowledge of government inclusion agenda.
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| **Skills & Abilities** | * Ability to stay calm under pressure (in the face of challenging behaviour).
* Ability to be self-directed.
* Good organisational skills.
* Commitment to personal continuous professional development.
 | * Ability to think creatively and contribute new ideas.
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| **Personal qualities and attributes** | * Ability to communicate effectively and concisely.
* Ability to build effective working relationships with students and colleagues.
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| **Commitment To** | * Commitment to diversity and equality of opportunity in all working practices.
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| **Attendance** | * A good attendance record in current employment, (not including absences due to disability).
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