Person Specification

After School Club Supervisor

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|  | **Essential** | **Desirable** |
| **Qualifications &**  **Training** | * GCSE English and Maths or equivalent qualification * NVQ Level 3 Qualified (or equivalent childcare qualification) | * First Aid training. * A commitment to personal professional learning and development |
| **Experience, knowledge & understanding** | * Experience of working in an EYFS, KS1 or KS2 setting. * Ability to build effective working relationships. * Ability to promote a positive ethos and role model positive attributes. * Experience of working with young people. | * Ability to bring experiences to the school which enrich and enhance the community. * Previous experience of having worked in an educational environment. * Knowledge of government inclusion agenda. |
| **Skills & Abilities** | * Ability to stay calm under pressure (in the face of challenging behaviour). * Ability to be self-directed. * Good organisational skills. * Commitment to personal continuous professional development. | * Ability to think creatively and contribute new ideas. |
| **Personal qualities and attributes** | * Ability to communicate effectively and concisely. * Ability to build effective working relationships with students and colleagues. |  |
| **Commitment To** | * Commitment to diversity and equality of opportunity in all working practices. |  |
| **Attendance** | * A good attendance record in current employment, (not including absences due to disability). |  |