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|  | **Essential** | **Desirable** | **Evidence** |
| **Qualifications & Training** | * 5 GCSEs A\*-C including English and Mathematics.
 | * Additional SEN qualifications
* First aid training
* Higher level qualifications

 e.g. NVQ Level 3 Supporting Teaching and Learning in Schools or equivalent. | * Certification.
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| **Experience** | * Grade E post: Classroom experience of working with children and young people with SEND.
 | * Previous experience of working 1:1
 | * Application form/letter.
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| **Skills & Knowledge** | * Grade E post: Knowledge of difficulties experienced by children with SEND
* Ability to work in partnership with the classteacher.
* Ability to liaise with parents and families of children and students
 | * Able to work as part of a team.
* Ability to work successfully with intervention groups
* Knowledge and understanding of the Primary Curriculum
 | * Activity at interview.
 |
| **Personal Qualities** | * Strong organisational skills.
* Resilience
* Excellent communication and interpersonal skills.
* Calm in manner, approachable and flexible.
* Commitment to equal opportunities and inclusion.
* Willingness to learn and self-develop.
* Empathetic.
* Able to deal with sensitive information in a confidential manner.
* No contra indications in relation to safeguarding or class practice.
 | * A practising Catholic / Christian
 | * Informal interview with staff.
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