

Post: Alternative Provision Instructor
Responsible to: Head of Alternative Provision
Salary: Main pay scale or equivalent
Required from: June 2022

The College seeks to appoint an Alternative Provision Instructor to instruct pupils within the school's Right Path Programme (RPP).

The postholder will promote cultural diversity within the College and instruct pupils accessing an alternative provision, together with their families to allow them the best educational experience possible. The postholder will work within both KS3 and KS4 Right Path Programs, supporting and instructing both mainstream and more alternative lessons. You will be delivering alternative courses (ASDAN) as well as supporting mainstream curriculum subjects with the units and or the mainstream classroom.

The post will appeal to individuals who have a desire and commitment to enhance the lives of those pupils with social, emotional and mental health which manifest as externalising behaviours; our most challenging students. The post holder will aim to help these pupils achieve the best possible outcomes. This person will need to be willing to undergo training to develop their own understanding and be an excellent communicator and team player. They will have excellent organisational skills, be resilient and flexible and respond to student needs using a Nurturing approach.

In line with our commitment to safeguarding and promoting the welfare of our students, appointment will be subject to DBS check and satisfactory references. The Academy and the Trust are committed to safeguarding and promoting the welfare of all children and young people. We expect all staff to actively share this commitment. All appointments will be subject to the taking of satisfactory references and enhanced criminal record clearance in line with the need to create and maintain a safe culture in our recruitment.

Full details and applications available from:

Mrs C Buckle, Human Resources Manager, Cromwell Community College, Wenny Road, Chatteris, Cambs, PE16 6UU.

Tel: 01354 692193

Email: cbuckle@cromwell.cambs.sch.uk

Application pack available online at: www.cromwellcc.org.uk

Closing date: **Wednesday 8 June 2022 at 12.00 noon**