

Personal attributes required based on Job Description <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	Essential (E) Or Desirable (D) Criteria
Qualifications: <ol style="list-style-type: none"> 1. Good academic qualifications relevant to the post 2. Evidence of further study linked to Alternative Provision 	<p>E</p> <p>D</p>
Professional Competence and Leadership <ol style="list-style-type: none"> 1. Have a high regard for young people and the learning process 2. Understand the primary curriculum in particular literacy and numeracy objectives and milestones. 3. Have the ability to articulate and maintain vision for high quality education. 4. Be efficient, highly organised and able to deal effectively with a heavy workload. 5. An ability to get the best out of students and to work well with colleagues. 6. Have a working knowledge of ICT applications including use of Microsoft Office and be willing to use a range of modern technologies to enhance classroom practice in the Faculty. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Experience: <ol style="list-style-type: none"> 1. An excellent record of enthusiastic and successful teaching, or teaching practice. 2. Experience of working with pupils who are below age-related expectations and a proven track record of conducting interventions in order to support pupils progress. 3. Experience in delivering a primary curriculum centred around improving pupil's literacy skills in order for them to access the wider curriculum. 	<p>E</p> <p>E</p> <p>E</p>

4. Appreciation of the potential of Arts, Sport and Health in enhancing the education of young people	D
Interpersonal Skills	
1. Have the ability to communicate effectively verbally and in writing.	E
2. Have the ability to establish good working relationships with staff, parents and the wider community.	E
Personal Qualities and Commitment	
1. Have personal impact and presence	E
2. Show on-going commitment to own personal development and training	E
3. Have energy, dynamism and a sense of humour	E
4. A record of participation in the extra-curricular life of a school, as teacher or student-teacher.	D