



**PERSON SPECIFICATION
ALTERNATIVE PROVISION TEACHING ASSISTANT GRADE 3**

Attributes	Essential	Desirable	Method of Assessment
Education and Qualifications	<ul style="list-style-type: none"> GCSEs or equivalent Willing to undertake professional development 	<ul style="list-style-type: none"> Knowledge of child development Qualification relevant to the role 	AF
Experience	<ul style="list-style-type: none"> Working with relevant age group within a learning environment Working with children with additional needs 	<ul style="list-style-type: none"> Working knowledge of relevant strategies in appropriate curriculum or learning area 	AF; I
Skills and Ability	<ul style="list-style-type: none"> Good interpersonal skills Effective communicator Ability to understand the role of parents and carers in pupils learning 	<ul style="list-style-type: none"> Awareness of Health & Safety requirements within a school 	I; R
Fluency in English	<ul style="list-style-type: none"> The ability to support pupils/respond to parents through fluent and accurately spoken English. 		I
Motivation	<ul style="list-style-type: none"> Self-Motivation Enthusiasm Initiative Able to lead by example Willing team member Sense of responsibility Supportive Commitment to equal opportunity and to anti-oppressive and anti-discriminatory practices 		I; R
Circumstances and Health	<ul style="list-style-type: none"> Attend Training days Suitability to work with children Ability to complete first aid training Driving license and access to vehicle 		AF; I

Key: Application Form (AF)

Interview (I)

References (R)

CLPT Riversides School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.