



Barr's Hill School
Building Brighter Futures

Apprentice Science Technician

Recruitment Pack





BUILDING BRIGHTER FUTURES

Our story is one of moral purpose. We are a learning community where everyone works collaboratively to plan, spread expertise and tackle challenges together — always focused on putting the needs of our students first. Together we build brighter futures.

Our Mission

We aim to make a difference by raising the horizons and ambitions of everyone who learns, works, and lives within our diverse communities.

Our Values

The Trust is committed to building brighter futures. This commitment is underpinned by three core values:

- Student's first
- It's about learning
- No barriers

Join Us

This is an exciting time to become part of The Futures Trust. Every role here is more than a job — it's real, impactful work that makes a meaningful difference in the lives of our students and their communities. We offer trust wide career paths and invest in outstanding opportunities for our staff to learn, grow, and truly change lives.



4

Primary Schools



6

Secondary Schools



9000+

Students



1300+

Staff



Thank you for considering a career with The Futures Trust.

We are delighted to provide you with this recruitment pack, designed to offer all the information you need to embark on a rewarding journey with us.

Emma Martin

Head Teacher



Placeholder image only



Barr's Hill School is an outstanding school that is committed to Building Brighter Futures for all of its students.

Every decision we make is about the young people we serve, their learning experience and their personal development. We are looking to expand our team of talented professionals who excel in their field to help us on the next phase of our exciting journey.

We look forward to hearing from you.



▼ Job Details

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| JOB TITLE | APPRENTICE SCIENCE TECHNICIAN |
| OPPORTUNITY | <p>It is an exciting time to join Barr's Hill School. We are seeking to appoint an enthusiastic, nurturing and positive Apprentice Science Technician to support and enhance the teaching and learning of our students.</p> <p>You will have a flexible approach to work and be key in supporting the Science Department and helping students achieve their full potential during their time at school.</p> <p>If you are at the start of your career, looking to change career or gain hands-on experience in a new sector, an apprenticeship could be the perfect fit. You will gain the support, knowledge and experiences needed to successfully complete an 18 month Science Technician Apprenticeship.</p> |
| REPORTING TO | Subject Leader - Service |
| LOCATION | Based at Barr's Hill School with a requirement to travel to work at or for schools in the Trust. |
| SALARY/HOURS | National Apprenticeship Wage Full time, 37 hours per week, all year round Mon – Thu: 8.00 am – 4.00 pm / Fri: 8.00 am – 3.30 pm Fixed Term Contract for 18 months |
| BENEFITS ENHANCING WORKING LIVES | <ul style="list-style-type: none">- Competitive rates of pay- Professional development opportunities- Career pathways across the Trust- Teacher / Local Authority Pension Scheme- Online retail discount- Employee Assistance Programme- Family Friendly policies to support family & carer commitments- Flexible Working Arrangements <p>www.thefuturetrust.org.uk/why-work-for-the-futures-trust</p> |



Job Description

Job Purpose:

The Apprentice Science Technician will support the preparation and maintenance of practical resources for science lessons. They will work under the guidance of the Senior Technician and teaching staff to ensure a safe, well-organized, and efficient laboratory environment that enhances students' learning experiences.

Duties and responsibilities:

Laboratory Support

Prepare, set up, and clear away equipment and materials for practical science lessons.
Assist in the maintenance, calibration, and care of scientific equipment.
Ensure practical resources are available and in good condition for lessons.
Support teachers in demonstrations and experiments as required.

Health & Safety

Follow health and safety procedures, ensuring compliance with COSHH (Control of Substances Hazardous to Health) and CLEAPSS guidelines.
Maintain an up-to-date inventory of chemicals and equipment.
Dispose of waste materials safely and responsibly.
Conduct regular risk assessments in collaboration with senior staff.

Stock & Resource Management

Maintain accurate records of stock levels and order supplies when needed.
Organize and store chemicals, specimens, and equipment securely.
Assist with the preparation of solutions and biological samples as required.
Conduct audits of equipment and inventory.

Support for Learning

Assist students with practical activities under teacher supervision.
Provide basic technical support during lessons when necessary.
Support the integration of technology and digital tools in science experiments.



Duties and Responsibilities Continued:

Apprenticeship Training & Development

As part of this role, you will undertake a nationally recognised apprenticeship programme relevant to your job role. The programme will include:

- Structured teaching and learning sessions delivered by an approved training provider
- Regular progress reviews and assessments
- Development of knowledge, skills and behaviours aligned to the apprenticeship standard

Off-the-Job Training (OTJ):

You will be required to complete a minimum of 20% off-the-job training as part of your contracted working hours. This will be delivered flexibly within the workplace through a combination of activities which may include:

- Classroom-based learning
- Online modules and webinars
- Practical training exercises
- Shadowing and mentoring
- Project work and assignments

This time is fully supported by the Trust and is designed to enable you to successfully complete your apprenticeship.

Professional Development

- Be a professional role model, and understand and promote the aims of the School and the values of the Trust.



Person Specification

| AREAS | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | MEASURED BY |
|------------------------------|---|---|---------------------------------------|
| ELIGIBILITY | <ul style="list-style-type: none"> Must be aged 16 or over Must have the right to work in England <p>Important for Applicants: Apprenticeships are designed for individuals who are developing new skills. Candidates who already hold significant qualifications and/or experience in the relevant field may not be eligible for apprenticeship funding.</p> | | Application form |
| EDUCATION AND QUALIFICATIONS | <ul style="list-style-type: none"> Must not already hold a qualification at the same or higher level in the same or similar subject area (<i>Applicants with higher-level qualifications may still be considered where the apprenticeship will provide significant new knowledge and skills, in line with funding rules</i>). Must not be currently enrolled on another funded apprenticeship or full-time education programme | <ul style="list-style-type: none"> GCSEs (or equivalent) in English and Maths (Grade 4/C or above) Functional Skills Level 2 in English and/or Maths Relevant qualifications related to the role (e.g. sports, science, admin, childcare) | Application form Certificates |
| SKILLS AND ABILITIES | <ul style="list-style-type: none"> Must be able to commit to completing the full apprenticeship programme, including training and assessment Good communication skills (verbal and written) Ability to work as part of a team Positive attitude and willingness to learn Ability to follow instructions and take direction Organisational skills and ability to manage time effectively Professional and responsible approach to work Ability to build effective working relationships with staff and/or students | <ul style="list-style-type: none"> Confidence in communicating with a range of people (e.g. students, staff, visitors) Ability to use IT systems (e.g. Microsoft Office, email) Problem-solving skills Ability to work independently when required Customer service skills | Application form Interview Test |

| AREAS | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | MEASURED BY |
|-----------------------------|--|---|--|
| EXPERIENCE | <p>Experience is not always required, but candidates must demonstrate:</p> <ul style="list-style-type: none"> • An interest in the chosen career pathway • A willingness to learn and develop new skills | <ul style="list-style-type: none"> • Previous experience in a relevant setting • Work experience, volunteering, or placements • Experience in a customer-facing or administrative role | |
| KNOWLEDGE AND UNDERSTANDING | <ul style="list-style-type: none"> • Understanding of the importance of safeguarding and confidentiality (training will be provided) • Awareness of professional behaviour in a workplace setting • Basic understanding of the role area | <ul style="list-style-type: none"> • Knowledge of how schools or educational environments operate • Understanding of customer service principles | |
| OTHER REQUIREMENTS | <ul style="list-style-type: none"> • Willingness and ability to complete the full apprenticeship programme, including off-the-job training and assessments • A professional role model who is committed to their own professional development • Committed to and able to promote the aims of the school and the values of the Trust: Learners First, It's about Learning, No Barriers. • Values diversity and the unique contribution that every individual makes to the learning community • Able to work calmly under pressure • Demonstrates professionalism, loyalty and integrity • Able to work flexibly, and to attend meetings and INSET days as required | | <p>Application Form</p> <p>Interview</p> |



How to apply

Closing date: 26 June 2026

Interviews: TBC

If you wish to find out more about this role and a career within The Futures Trust please contact the Recruitment Team:

tel: 02477 102134

To apply for this post, please complete the online application form found at:

www.thefuturestrust.org.uk/work-with-us/current-vacancies

On application please read the following policies found at:

www.thefuturestrust.org.uk/work-with-us/recruitment-pack

- Barr's Hill Safeguarding & Child Protection Policy
- Safer Recruitment Policy
- Suitability Policy
- GDPR Privacy Notice for Applicants



The Futures Trust are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share this commitment.

The successful candidates for all positions will be subject to an enhanced DBS check and Social Media check.