



Fantastic Opportunity!
Apprentice Schools Sports Coach
Excelsior Multi Academy Trust



Heath Mount Primary School

Contract: Fixed Term - 20 Months
Hours: 35 hrs per week – Term Time Only
Pay Scale: £7.55 per hour - £12,047 per annum
Closing Date: 4th July 2025
Interview Date: To Be Confirmed
Start Date: 1st September 2025

Heath Mount Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
Alone you are good, together we are amazing.

Aspiring from the start
Where ambition begins on day one.

OUR VISION

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative and vibrant learning community.

OUR VALUES

Ensuring equality for all
Equality, first, foremost, forever.

Engaging learning
Unlocking minds every day.

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School and Turves Green Primary School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

Are you passionate about sport and physical activity? Do you love working with children to make a difference and impact on their learning and wellbeing? Can you be a positive role model to inspire and motivate children?

Would you relish the opportunity to work alongside a friendly, supportive, and hard-working team?

If so, our School Sports Coach Apprenticeship opportunity may be perfect for you!

- Working directly with pupils across all key stages
- Working collaboratively with a wide range of partner organisations in PE and Sport
- Provide PE department support
- Planning programmes of activity for pupils, families, and communities
- Performing physical activity and fundamental movement skills baseline and impact assessments of pupils
- Support the delivery of PE lessons to pupils
- Support the delivery of a rich and exciting extracurricular sports and activity programme
- Delivering lunchtime activities
- Offering family engagement projects for physical activity
- Implementing strategies to achieve 30mins of activity objectives
- Coordination of Play Leaders programme
- Supporting competitive sports events at school, MAT, and regional levels

What can we offer you:

An outstanding, innovative and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham. Access to our mental health and wellbeing platform, ExcelWell
- The opportunity to develop into a highly effective leader
- 24/7 advice and helpline
- Flexible working arrangements

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact HR@excelsiormat.org.

How to apply:

Please visit our website www.excelsiormat.org to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.