



APPRENTICE TEACHING ASSISTANT

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> A* - C GCSE Maths and English (or equivalent). Willingness to undertake Level 2/3 Teaching Assistant Apprenticeship qualification. 	
EXPERIENCE	<ul style="list-style-type: none"> Evidence of working with children Promote good pupil behaviour, and deal promptly with conflict and incidents. 	<ul style="list-style-type: none"> Experience of working collaboratively with others.
KNOWLEDGE	<ul style="list-style-type: none"> A clear understanding of the Whitehills Primary school Safeguarding and Behaviour policies. 	<ul style="list-style-type: none"> An understanding of the SEND descriptors.
SKILLS	<ul style="list-style-type: none"> Ability to support students with literacy and numeracy. The ability to develop positive relationships with all children and colleagues. Excellent interpersonal and communication skills, and the ability to form strong relationships. Ability to self-evaluate. Effective and confident use of IT. 	<ul style="list-style-type: none"> Coaching qualifications
MOTIVATION	<ul style="list-style-type: none"> Committed to team work and working collaboratively with colleagues. A commitment to the safeguarding and welfare of all students. 	
ATTRIBUTES	<ul style="list-style-type: none"> The ability to enthuse and inspire others. Passion, resilience, maturity and optimism to lead through day-to-day challenges. Confidence and self-motivation to work well. A high level of honesty and integrity. A good sense of humour 	<ul style="list-style-type: none"> Ambition