



PERSON SPECIFICATION – ARB Class Teacher

Person Specification	Essential	Desirable	Recruiting Method
Education and Training	Undergraduate Degree in any subject and a postgraduate teaching qualification (PGCE) or equivalent Qualified Teacher Status		Application Certificates
Skills and Experience	<p>Experience of teaching and supporting pupils with SEN</p> <p>Excellent communication and interpersonal skills</p> <p>Behaviour management skills, with the ability to manage confrontation and challenging behaviour</p> <p>Initiative and problem solving skills</p> <p>Observant and responsive approach</p> <p>Ability to create a stimulating and safe learning environment</p> <p>Ability to plan, prepare and deliver the curriculum as relevant to the age and ability group/subject that you teach</p> <p>Ability to assess and record the progress of pupils' learning to inform next steps and monitor progress</p> <p>To teach using a wide variety of strategies to maximise achievement for all children, including those with special educational needs and high achievers</p> <p>Ability to successfully deploy a wide range of effective behaviour management strategies</p> <p>High level of oral and written communication skills and an ability to work in partnership with other staff</p>	<p>Experience in different settings and with pupils of different ages</p> <p>Knowledge of current education and professional developments and an understanding of their application in a whole school context</p>	Application Interview Assessment
Specialist Knowledge and Skills	<p>Extensive knowledge and understanding in the area of Communication & Interaction</p> <p>Extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management</p>		Application Interview Assessment

	<p>strategies, including how to personalise learning to provide opportunities for all learners</p> <p>Extensive knowledge and well-informed understanding of the assessment requirements and arrangements for the curriculum areas being taught</p> <p>Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people</p> <p>Demonstrates an awareness, understanding and commitment to equal opportunities</p>		
Behaviours and Values	<p>Strong professional relationships with parents and pupils</p> <p>Confident team working skills to liaise with internal and external professionals</p> <p>Ability to be cheerful, flexible and have a good sense of humour</p> <p>A positive, energetic and enthusiastic outlook</p> <p>Patience, understanding and empathy with pupils and parents</p> <p>Evidence of being a team player</p> <p>Two fully supportive references from appropriate sources</p> <p>Display an understanding and commitment to the safeguarding of children; successful completion of an enhanced DBS and safeguarding checks</p>		<p>Application Interview Assessment</p>

The Trust is committed to safeguarding and promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.