

St Bede's Catholic College, Bristol
Person Specification
Art and Design Teacher – March 2022
Maternity leave cover

Criteria	Essential	Highly Desirable
Catholicity	<ul style="list-style-type: none"> Willingness to support the Catholic character of St Bede's 	<ul style="list-style-type: none"> Catholic
Qualifications	<ul style="list-style-type: none"> Graduate or equivalent Qualified Teacher status 	<ul style="list-style-type: none"> Good Honours graduate
Teaching	<ul style="list-style-type: none"> Excellent and reflective classroom practitioner Experience of teaching Art and Design and Textiles up to and including A level Ability to motivate and challenge pupils to achieve high standards Good classroom management skills Good computer skills Willingness to be involved in co-curricular enrichment opportunities 	<ul style="list-style-type: none"> Ability to teach another subject at KS3
Professional Development	<ul style="list-style-type: none"> Evidence of ongoing professional development Broad knowledge of educational developments 	
Personal Qualities	<ul style="list-style-type: none"> Ability to develop and maintain good relationships with children and colleagues Ability to communicate clearly Flexibility and a good sense of humour Optimistic disposition A positive attitude to pupils of all abilities and dispositions Trustworthy, conscientious and loyal Emotionally intelligent Energy and enthusiasm Well organised Good interpersonal skills A desire to achieve and be successful Good professional appearance 	
Health	<ul style="list-style-type: none"> Good health Good attendance record Stamina 	
Record	<ul style="list-style-type: none"> Clear Criminal Record 	
NQT England	<ul style="list-style-type: none"> Success in the Skills tests 	
Letter of Application	<ul style="list-style-type: none"> Ability to address succinctly the essential characteristics of this position Commitment to co-curricular enrichment 	
References	<ul style="list-style-type: none"> Two good professional references 	

The point on the salary range will depend on experience, expertise and professional qualifications. Applications from NQT and experienced teachers equally welcomed