



Person Specification – Art and Textiles Technician

	ESSENTIAL	DESIRABLE
Qualifications	Grade 5 or above at GCSE (or equivalent qualification in) English and Maths.  Enhanced DBS	Art qualifications at GCSE (or equivalent)
Experience	Experience of working with children or young adults  Proven track record of working with groups of students in a classroom environment  Ability to react to situations appropriately and follow procedures	Interest in developing positive relationships  Significant experience working in a secondary school, working with small or large groups of students  Interest in difficulties faced by individuals
Skills	Ability to relate to children, young adults and adults.  Good communication skills in English, including competence in literacy, numeracy and ICT  Interest in student welfare and a respect for the difference in people  Tact and diplomacy  Good time management and organisational skills	Ability to prioritise and judge relative significance of conflicting demands
Disposition	Enthusiasm, Warmth Team player Patient Sense of humour Flexible Enjoys a challenge Ability to remain calm under pressure Anti-discriminatory and aware of prejudice	Commitment to training  Willing to learn and evaluate practice  Willingness to seek advice and support

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.