



ARTHUR MELLOWS VILLAGE COLLEGE



Person Specification – Art and Textiles Technician

	ESSENTIAL	DESIRABLE
Qualifications	Grade 5 or above at GCSE (or equivalent qualification in) English and Maths. Enhanced DBS	Art qualifications at GCSE (or equivalent)
Experience	Experience of working with children or young adults Ability to react to situations appropriately and follow procedures	Interest in developing positive relationships Interest in difficulties faced by individuals
Skills	Ability to relate to children, young adults and adults. Good communication skills in English, including competence in literacy, numeracy and ICT Interest in student welfare and a respect for the difference in people Tact and diplomacy Good time management and organisational skills	Ability to prioritise and judge relative significance of conflicting demands
Disposition	Enthusiasm, Warmth Team player Patient Sense of humour Flexible Enjoys a challenge Ability to remain calm under pressure Anti-discriminatory and aware of prejudice	Commitment to training Willing to learn and evaluate practice Willingness to seek advice and support

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.