



The King's School Person Specification

TECHNICIAN (SPECIALIST – Art, Design Technology & Textiles)			
CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
Education/ Training/ Qualifications	<ul style="list-style-type: none"> GCSE at A–C / grade 4 (or equivalent experience) in English and mathematics. 	<ul style="list-style-type: none"> Higher Level 3 qualification or above in an appropriate field. GCSE at A–C / grade 4 (or equivalent experience) in Art/Design & Technology/Textiles. 	Application
Experience	<ul style="list-style-type: none"> Willingness and motivation to develop own skills and work towards further qualifications. 	<ul style="list-style-type: none"> Experience of working in a school environment. Experience of working with Art/Art Textiles/Photography/Design Technology. Experience in a technical support or technician function. 	Application
Knowledge	<ul style="list-style-type: none"> An understanding of young people and how to motivate young people. Knowledge of basic IT programmes including Microsoft 365. 	<ul style="list-style-type: none"> Knowledge of specific technical health, safety and security issues in schools. Curriculum relevant knowledge. Knowledge of how to carry out Health and Safety checks, tests and routine maintenance. Understanding of Child Protection. 	Application and interview
Skills and abilities	<ul style="list-style-type: none"> Ability to organise one's own work, to prioritise tasks and keep to deadlines. Ability to be flexible and respond effectively to the unexpected. Ability to communicate and interact effectively with adults and students. Commitment to professional development. 	<ul style="list-style-type: none"> Ability to assess and plan for own training and professional development. Ability or willingness to develop an ability in supporting students to gain the necessary skills in Art; Design & Technology; Art Textiles and Photography. 	Application and interview
Personal qualities	<ul style="list-style-type: none"> Work effectively in a team and independently. Remain calm under pressure. Act with integrity and honesty. Reflect on and enhance own performance. Manage workload effectively. Communicate effectively. Be well organised, prepared and equipped for work. Display commitment to the protection and safeguarding of children and young people. 		Application and interview