

CANDIDATE INFORMATION

Job opportunities at Big Creative Academy

I'm really proud of Big Creative Academy - our staff, trustees and community all working together to provide the best education possible for our learners. **It's a place of integrity, specialism and shared passions**, and we look forward to welcoming you into the Big Creative family. **Sacha Corcoran MBE**



Many of our students are from disadvantaged backgrounds and have low GCSE entry scores but their talent, enthusiasm and creativity shines through. Student support and safeguarding is integral to our offer, underpinned by a focus on wellbeing and equality. **We all put in extra effort to raise students' aspirations, and the reward is all the greater.** You'll be part of a team who wake up and want to come to work, striving for excellence and supporting each other, and the students, to be outstanding.

"Everyone is encouraged to be unique"

"Staff wellbeing is real!"

- * Full staff wellbeing programme
- * Flexible Fridays
- * Research-based professional development
- * Equality, diversity and inclusion at the heart of everything we do
- * Employee support hotline



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Develop Talent

Students take a vocational subject to develop their skills and hone their talent. Whether it's music, art and design, performing arts or sports, the courses are project based so that learners respond to a brief, refine their processes and evaluate their work. This replicates the creative arts sector.

ual: university of the arts london

Teaching is outstanding at Big Creative Academy which translates into better outcomes for learners. We use a professional insight matrix rather than a static observation process. This helps us to identify strengths in teaching, and we create research groups for areas where improvement is required. You'll get all the support you



need to develop you!

Transform Lives



Wellbeing is huge at the Academy and students have a class a week as part of their own personal development. The creative arts is a competitive sector which requires drive and motivation and we prepare learners for this.

Wellbeing is highly valued by the students as an opportunity to discuss hot topics and how they're feeling in a calm and relaxed environment.

Create Careers

The majority of both teaching and support staff are **dual practitioners** and work in the industry alongside their position at the Academy. It provides for great credibility with the students. We also have employer ambassadors for each curriculum area who work with the students on live briefs.

Careers is embedded throughout the curriculum, coaching the students how to work freelance. They leave us with professional portfolios and career plans ready to make it in the real world.

