

# Person Specification

## Art & Design Technology Technician

|                                                  | Essential                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Desirable                                                                                                                                                                                               |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Qualifications, Knowledge and Skills</b>      | <ul style="list-style-type: none"> <li>GCSE Science, English and Math's A* - C or equivalent.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>First Aid Training</li> </ul>                                                                                                                                    |
| <b>Experience, Knowledge &amp; Understanding</b> | <ul style="list-style-type: none"> <li>Previous experience working in a workshop environment with a solid understanding of safe practices.</li> <li>Training or certification in the use of key workshop machinery.</li> <li>Understanding of equipment maintenance, inspection, and repair procedures.</li> <li>Ability to work effectively as part of a team.</li> <li>Ability to promote a positive ethos and role model positive attributes.</li> <li>Experience of working with young people.</li> <li>Ability to use the Microsoft Office Suite.</li> </ul> | <ul style="list-style-type: none"> <li>Experience of working as a technician or in a Creative Arts environment.</li> <li>Previous experience of having worked in an educational environment.</li> </ul> |
| <b>Skills &amp; Abilities</b>                    | <ul style="list-style-type: none"> <li>Ability to stay calm under pressure (in the face of challenging behaviour).</li> <li>Ability to meet deadlines.</li> <li>Ability to be self-directed.</li> <li>Good organisational skills.</li> <li>Confidence to work with a wide range of people and build positive working relationships.</li> <li>Commitment to personal continuous professional development.</li> </ul>                                                                                                                                               | <ul style="list-style-type: none"> <li>Ability to think creatively and contribute new ideas.</li> </ul>                                                                                                 |
| <b>Personal Qualities &amp; Attributes</b>       | <ul style="list-style-type: none"> <li>A passion and enthusiasm for Creative Arts.</li> <li>Ability to communicate effectively and concisely.</li> <li>Demonstrates an absolute commitment to the academy vision and MLT behaviours on a daily basis.</li> <li>Embodies the Key Drivers:               <ul style="list-style-type: none"> <li>World-class learning</li> <li>The highest expectations</li> </ul> </li> </ul>                                                                                                                                       |                                                                                                                                                                                                         |

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|                   | <ul style="list-style-type: none"> <li>○ No excuses</li> <li>○ Growth mindset</li> <li>○ Never give up</li> <li>○ Everyone is valued</li> <li>○ Integrity</li> </ul> |  |
| <b>Commitment</b> | <ul style="list-style-type: none"> <li>• Commitment to diversity and equality of opportunity in all working practices.</li> </ul>                                    |  |
| <b>Attendance</b> | <ul style="list-style-type: none"> <li>• A good attendance record in current employment, (not including absences due to disability).</li> </ul>                      |  |

***\*The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***