

Person Specification

Post: Art / DT Technician

| Attributes | Essential | Desirable | How identified |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Qualifications | <ul style="list-style-type: none"> Grade C or above in GCSE English and mathematics | <ul style="list-style-type: none"> Evidence of further education and relevant CPD A Levels (Grade A* - E) or equivalent in the STEM subjects Honours degree in an Art / DT related subject Minibus licence | <ul style="list-style-type: none"> Application Certification |
| Experience | <ul style="list-style-type: none"> Values driven Undertaking a range of design-related tasks Confident user of a wide range of woodworking and metalworking machinery | <ul style="list-style-type: none"> Working in an inner-city area of high deprivation Working in a design technology environment Working in a similar role | <ul style="list-style-type: none"> Application Interview References |
| Knowledge and skills | <ul style="list-style-type: none"> A range of design techniques Preparation of equipment and materials for lessons Maintenance of tools and equipment Safe working practices Commitment to safeguarding | <ul style="list-style-type: none"> Understanding of what makes a Dixons academy different and successful COSHH and ESCC regulations Health and Safety legislation Using ordering systems CAD / CAM programmes Confidence with woodworking machinery Duke of Edinburgh expeditions Organisation and supervision of trips and visits | <ul style="list-style-type: none"> Application Interview References |
| Character | <ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy | <ul style="list-style-type: none"> Willingness to offer extra-curricular provision | <ul style="list-style-type: none"> Application Interview References |