

The school use a team of specialist teachers to further enrich the curriculum in such as areas as art, computing, design technology, music, and physical education (PE). This helps to ensure teachers are well supported to design activities that inspire pupils and build their knowledge securely. As a result, pupils develop a rich body of knowledge in different subjects and achieve exceptionally well.

OfSTED, Outstanding, July 2024

The Raglan Schools Art Specialist Teacher





Are you ready for your dream job?

This is a rare and exciting opportunity to teach Art across the primary phase as part of our PPA specialist model.

The Raglan Schools is a thriving 4FE Infant and Junior Federation located in Outer London. We are a supportive and hardworking team of staff dedicated to providing an exceptional education for our keen and enthusiastic learners. Our spacious classrooms, specialist rooms and outdoor areas offer fantastic learning environments for our pupils. Rated Outstanding by OfSTED in July 2024 (Infants) and January 2025 (Juniors), the schools are providing a quality provision for 930 pupils aged 3-11 including Nursery.

Following the early retirement of our specialist teacher for Art and Design, we are seeking a creative and inspiring teacher to continue her amazing work. This post is not class based, you will be teaching Art & Design. You will also create opportunities for projects, exhibitions, visits and provide clubs and enrichment experiences.

*This is ideally a four day post, but if you are an outstanding candidate needing a full-time role, this would be considered if you are willing to provide some cover on day five.

Art Specialist Teacher

Contract

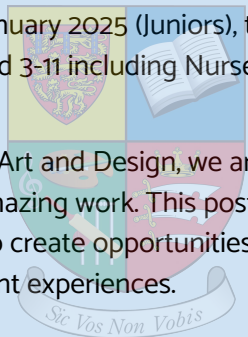
Part Time (4 days*)
Permanent

Salary

MPS/UPS

Closing date

Monday 11th May (12 noon)





The Ideal Candidate:

- Qualified Teacher Status (QTS) or equivalent
- Proven ability to teach Art & Design
- Excellent subject knowledge and the ability to plan and deliver engaging lessons
- Passionate about Art & Design, inspiring our pupils

What We Can Offer You:

- Supportive and collaborative working environment
- Dedicated Art Studio
- Enthusiastic and engaged learners who are eager to succeed

If you are an enthusiastic and dedicated teacher who is looking for an exciting challenge, we would love to hear from you.

To apply, please complete the online application. If you would like to discuss the role or visit the school please contact Emma at jobs@raglanschools.org Please visit our website at <https://www.raglanschools.org/information/join-our-team> for further information about the school.

Art Specialist Teacher

Contract

Part Time 80% (4 days*)
Permanent

Salary

MPS/UPS

Closing date

Monday 11th May (12 noon)





Job Description



Roles and responsibilities

Teacher

- To plan, prepare and teach in line with statutory requirements and the school's schemes of work, ensuring teaching of the highest standard.
- To teach, according to their educational needs, the pupils in your class, including the setting and marking of work to be carried out by the pupil in school and elsewhere.
- To create a stimulating, organised, interactive and informative learning environment that encourages each child to achieve their potential.
- To promote the intellectual, physical and personal abilities and aptitudes of the pupils in your class and provide guidance and advice to pupils on educational and relevant social matters.
- To manage and support the work of any support staff working with you to deliver effective learning and pastoral support.

Class Teacher Role



Assessment Recording and Reporting

- To assess, record and report on the development, progress and attainment of the pupils in your class according to the school's policies.
- To provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils.

Professional Development

- To participate in arrangements for the appraisal of your own performance and where appropriate, that of other teachers.
- To participate and engage in meetings at the school which relate to the curriculum, administration or organisation of the school.
- To keep under review your methods of teaching and programmes of work; and participate in arrangements for your further training and professional development as a teacher.

Discipline, health and safety

- To maintain good order and discipline among the pupils and safeguard their health and safety both when they are authorised to be on the school premises and when they are engaged in authorised school activities elsewhere.
- To uphold the federation's commitment to safeguarding the welfare of children and promote this with all staff, governors, parents and carers, volunteers and visitors.

Curriculum Development

- To support and advise the work of a curriculum team in order to develop the curriculum area(s) across the federation, leading to high quality schemes of work and resources.

Teacher Role continued...

Communication

- To communicate and work effectively as part of a team, keeping up to date with communications from the team and the wider school, including email.
- To communicate and consult with the parents of pupils, or others who have a legitimate interest in the pupils in your class.

General Duties

- To attend assemblies, register the attendance of pupils and supervise pupils, whether these duties are to be performed before, during or after school sessions.
- To carry out particular duties as may reasonably be assigned to you by the head teacher.
- To contribute to the overall life and work of the school.

Specialist Teacher for Art & Design

- To teach Art & Design across the primary phase (Year 1 to Year 6)
- To support Early Years staff in delivering quality art provision
- To maintain the art studio and resources ensuring the curriculum is supported
- To develop and deliver extra-curricular opportunities for art across the different phases
- To develop enrichment opportunities including art projects, competitions and exhibitions
- To lead training to individuals, groups or the whole staff as appropriate
- To lead on displays across the school including training for staff
- To keep up to date with new initiatives and opportunities relating to the teaching of Art



Expectations for all staff:



- Promote and follow the positive behaviour policy of the school
- Celebrate success of pupils and staff and the federation
- Support the wider aspects of school life including events and special occasions
- Be aware of the early signs of bullying and disruptive behaviour and intervening as necessary
- Ensure that any pupils who have had an accidents or feel unwell are referred to the Welfare Officer
- Accompanying classes on school trips where necessary
- Attend staff training including training days as appropriate
- Promote equality of opportunity
- Follow safeguarding Guidelines and Child Protection policy / procedures
- Keep their own performance under review, contributing to monitoring, evaluation and review and participate in appraisal
- Contribute to producing / delivering priorities in the School Development Plan;
- Be committed to achieving the federation aims and values
- Work in partnership and professionally with all colleagues including the Governing Body;
- Respond promptly to concerns from parents, staff or students;
- Have regards for and act in accordance with Health and Safety policy and practice



Further Details



Details and Process

1. This is a permanent contract from September 2026
2. Ideally 4 days a week (80% FTE) although full time will be considered for the right candidate if willing to provide cover on day 5.
3. The post is Monday to Thursday.
4. The post is paid on MPS or UPS depending on experience. This is currently 80% of FTE £37,870 - £56, 154 (Outer London)
5. The school is part of the Teacher Pension Scheme.
6. The post includes teaching of Art & Design typically across 3 year groups each half term.
7. There is an expectation that the teacher will provide after-school clubs as part of the school's extensive programme. Space in the timeable reflects this commitment.
8. Application should be made online via Enfield Teaching Jobs
9. Your application should include a supporting statement which should outline your suitability for the post of specialist teacher
10. CVs are not accepted for this post
11. The closing date is Monday 11th May at 12 noon

Useful Links

Art Curriculum Page

<https://www.raglanschools.org/curriculum/foundation-subjects/art>

Virtual Art Gallery



PERSON SPECIFICATION

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none">● Qualified teacher status (E)● Degree in Art or creative subject (D)● Evidence of professional development relevant to this role (D)● Additional Qualifications such as MA, NPQ etc (D)
Experience	<ul style="list-style-type: none">● Teaching of Art in any phase (E)● Teaching of within the primary phase (D)● Leading Art across a school (D)● Supporting other staff such as coaching, training etc (D)● Implementing teaching and learning strategies to improve quality and pupil attainment (E)● Recent training in Art (D)



PERSON SPECIFICATION

Skills and knowledge	<ul style="list-style-type: none">• Good knowledge of curriculum requirements (E)• Excellent classroom practice, constantly showing a positive and resilient approach to pupils and staff (E)• Robust understanding of Safeguarding and Keeping Children Safe (E)• Excellent communication and organisational skills (E)• Good IT skills (E)• Working knowledge of Google Workspace Tools (D)• Ability to build effective working relationships with staff and other stakeholders (E)
Personal qualities	<ul style="list-style-type: none">• High expectations for all pupils and belief in bringing out the best in all (E)• Commitment to upholding and promoting the ethos and values of the school (E)• Commitment always to act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school (E)• Commitment to maintaining confidentiality at all times (E)• Commitment to equality (E)

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***Staff are rightly proud to work here.
They feel well supported with their
workload and well-being.***

*OFSTED, Outstanding
January 2025.*

Age Range	3-11 year including nursery	Location	Bush Hill Park, Enfield EN12NS
Type of School	Federation of Infant and Junior Schools (Community)	Leadership Team	HT, DHT, 4 x AHTs SBM
Number of Children	930 across 31 classes including nursery	Number of Staff	120 including 49 teachers
Pupil Premium	16% Infants 19% Juniors	EHC Plans	16 Infants 31 Juniors
EAL	30% Infants 49% Juniors	LAC/pLAC/ SG	16 pupils (including 3 Looked-After)
OfSTED	Infants - Outstanding (July 2024)	OfSTED	Juniors - Outstanding (January 2025)

School Context





All schools and services in Enfield are committed to safeguarding and promoting the welfare of children and young people and anyone applying to work in our schools is expected to share this commitment. We follow safer recruitment practice and appointments are subject to satisfactory DBS certification and references.

[Apply online](#)

More about Raglan and the job:

- ◆ www.raglanschools.org
- ◆ [raglanschools \(Instagram\)](#)
- ◆ 0208 360 5121
- ◆ jobs@raglanschools.org