

PERSON SPECIFICATION: Subject Leader – Art

ASPECT	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	Degree QTS		APPLICATION FORM
WILLINGNESS TO SUPPORT THE ETHOS OF THE SCHOOL	Supportive of Catholic ethos.	Commitment to Christian Values	APPLICATION FORM
TEACHING	Ability to construct an effective lesson for all learners. Clarity of explanation Excellent relationships with students. Effective behaviour management strategies. Effective assessment.		OBSERVATION INTERVIEW REFERENCE
LEADERSHIP	Vision for Art Department Ability to translate that vision into a strategic department plan. Ability to lead, develop, manage and motivate a team. Ability to monitor and evaluate the work of the department. Ability to contribute to Subject Leader meetings. Commitment to arranging extra-curricular activities	Experience leading a department or Key Stage Experience of Departmental planning. Experience of leading extra-curricular activities.	APPLICATION form OBSERVATION INTERVIEW REFERENCE
CPD	Commitment to own personal development and professional learning. Ability to inspire and support the development of colleagues	Artist Practitioner	APPLICATION FORM APPLICANT'S OWN WORK AT INTERVIEW
QUALITY OF RELATIONSHIPS	Good interpersonal skills. Ability to work as part of a team. Ability to inspire trust in students and parents.		INTERVIEW OBSERVATION REFERENCE
COMMUNICATION	Excellent writing skills. Excellent communication skills.		APPLICATION FORM OBSERVATION INTERVIEW
PERSONAL ORGANISATION	Ability to meet deadlines. Good ICT skills.		REFERENCE
PERSONAL QUALITIES	Energy. Enthusiasm for young people. Objectivity. Commitment Enthusiasm for the Subject.		INTERVIEW REFERENCE