



UPPER HOLLAND ROAD, SUTTON COLDFIELD, B72 1RB

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INTRODUCTION TO THE SCHOOL AND THE POST

THE AREA

Sutton Coldfield is predominantly a residential area and has its own distinctive identity. It boasts a modern shopping centre, a variety of recreational and cultural facilities and a large and beautiful park. It is also on the edge of both the multicultural city of Birmingham and the rolling countryside of North Warwickshire and South Staffordshire. In short, it is an attractive place in which to work.

THE SCHOOL

Plantsbrook is an 11-19 Comprehensive Academy, situated close to the town centre of Sutton Coldfield, which is about eight miles to the north of Birmingham city centre. There are over 1490 students on roll, including over 280 in the Sixth Form. We are proud to take students of all abilities.

OUR VISION AND AIMS

Our core purpose is learning and teaching, in order to raise the achievement of our students. This is central to everything that we do. At Plantsbrook we are fully committed to providing the best opportunities for our students to allow them to develop into fine young people and to achieve success. We want all Plantsbrook students to enjoy school and to make the most of each and every opportunity that comes their way. We want them to enjoy learning and recognise its importance in enabling them "to be the best that they can be". We want them to feel safe and comfortable in their school community and to feel part of the Plantsbrook family, which is supportive yet challenging. Above all we want them to be committed to hard work, good behaviour and to have respect for each other and themselves.

WHERE ARE WE NOW?

In the middle of the current pandemic, our first priority has to be the safety of our whole school community. Working tirelessly as a team, we are providing an environment that supports this. After excellent results in 2018 with a progress 8 score that was above average, we were inspected by OFSTED in June 2019. We were judged to be a good school with outstanding elements in personal development and welfare and Sixth Form. We are proud of this judgement and the hard work and resilience that we have shown as a school to get us to this point. Our GCSE results for 2019 and 2020 were again above average. We are therefore in a very strong position.

As this success proves, our management ethos is very much one of teamwork. We believe that people work best in an environment that is secure, caring and friendly, as well as challenging. It is a 'no-blame' culture which encourages creativity, imagination and ambition. We have committed staff with an excellent balance of experience and youth. They work tremendously hard to help both the students and each other. In short, it is a positive place to be.

We have a very supportive parent body who believe that Plantsbrook is delivering a good education to their children, as evidenced by Parent View. We are massively oversubscribed with 1300 applications each year for 240 places. We moved in to our state-of-the-art new building in 2017 and this has given us a fresh boost, in an environment that is truly fit-for-purpose.

VI RESOURCE BASE

We are in a privileged position to have a Vision Resource Base where we support up to 20 pupils with a range of different vision impairments, learning alongside their sighted peers. This is led by a Qualified teacher of the Vision Impaired (QTVI) and supported by a specialist team of TAs who work with pupils both in and out of lessons and modifying tasks. As a teacher, you may teach pupils who have a vision impairment and they will have the support of the Resource Base in terms of modifying work and any help in planning, if required.

OUR FUTURE

This continues to be a challenging time for us, but an exciting one too. We are fully committed to regaining our previous 'Outstanding'. Our staff 'buy in' to our drive to improve. Do you share this drive to make Plantsbrook the very best school it can be? Do you want to be part of the team which delivers this and to join us on our journey?

APPLICATIONS

We welcome applications from enthusiastic, committed teachers and support professionals.

If you would like to apply for the post, please:

- Complete the Plantsbrook School application form enclosed.
- Send a letter of application, which should convey an impression of your personality.

Note: If you have not heard from the school within 2 weeks of the closing date, please assume that you have been unsuccessful in your application.

May we thank you for your interest.

Jason Farr
Headteacher