

PERSON SPECIFICATION: Main Scale Post – Art

ASPECT	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	Degree QTS		APPLICATION FORM
WILLINGNESS TO SUPPORT THE ETHOS OF THE SCHOOL	Supportive of Catholic ethos.	Commitment to Christian Values	LETTER APPLICATION FORM
TEACHING	Ability to construct an effective lesson for all learners. Clarity of explanation. Good relationships with students. Effective behaviour management strategies. Effective assessment.		LETTER OBSERVATION INTERVIEW REFERENCE
CPD	Commitment to own personal development.	Artist Practitioner	APPLICATION FORM APPLICANT'S OWN WORK AT INTERVIEW
QUALITY OF RELATIONSHIPS	Good interpersonal skills. Ability to work as part of a team. Ability to inspire trust in students and parents.		INTERVIEW OBSERVATION REFERENCE
COMMUNICATION	Excellent writing skills. Excellent listening skills.		LETTER OBSERVATION INTERVIEW REFERENCE
PERSONAL ORGANISATION	Ability to meet deadlines. Good ICT skills.		REFERENCE
PERSONAL QUALITIES	Energy. Enthusiasm for young people. Objectivity. Commitment Stamina Enthusiasm for the Subject.		INTERVIEW REFERENCE