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**JOB DESCRIPTIONS**

**Art Teacher – Wixams Academy**

**Part-time (0.6FTE)**

**Salary range: MPS (UPS considered)**

**Start Date: April or Sept 2025**

**Overall purpose:**

Would you like to join an expanding school with an excellent team? Come and join us at Wixams Academy.

We are looking for an individual who is dynamic and inspirational to join our committed team at the Academy. The ideal candidate will have the ability or experience of teaching KS3, 4 & 5

The ideal candidate will have strong subject knowledge and display a passion for their subject. You will be responsible and accountable for achieving the highest possible standards in students’ learning, work and conduct.

**Main Duties**

1. **Leadership and Management of Staff**

* Work collaboratively with other members of the Academy’s teaching team and provide leadership and support where appropriate.
* Effectively deploy and supervise the work of Learning Support Assistants assigned to classes.

1. **Management of Resources**

* Take a role in the preparation and development of teaching materials and teaching programmes as appropriate
* Ensure that these curriculum plans are differentiated to meet the needs of all students, supporting and challenge students of all abilities to achieve the best possible outcomes.

1. **Teaching and Learning**

* Ensure there is a high quality climate for learning within lessons and promote the values of the Academy
* Promote high expectations of student progress and attainment
* Use data analysis to provide a focus for the development of planning and teaching in classes
* Use data to set appropriate and challenging targets for student performance
* Ensure personalised learning opportunities are provided wherever appropriate
* Ensure marking and assessment is carried out effectively for all classes
* Manage behaviour for learning within all class

1. **Operational Management**

* Contribute to good management practice through positive participation, effective communication and following Academy policies and procedures.
* Work collaboratively as part of a strong department team.
* Contribute to a productive and positive working environment.

1. **Safeguarding**

* Ensure that in its strong support of the pastoral and welfare needs of every student, the Academy remains fully committed to safeguarding and works effectively with relevant agencies to this end.

1. **Student Experience**

* Contribute to an ethos, curriculum and educational direction which secure sustained improvement in students’ spiritual, moral, social and cultural development so preparing them for adult life.
* Provide engaging lessons that inspire students to take active interest in your subject area.

1. **Training and Development**

* Contribute to the dissemination of good practice across the Academy
* Strive to continually improve own professional development and skill set
* Participate in staff training and development
* Attend team and staff meetings.

1. **Any Other Duties**

* Take on the role of Form Tutor.
* Willingness to take on other duties which may be required and instructed by the Head of Department

Feb 2025