

**Rye College, Part of Aquinas**

[**www.aquinastrust.org**](http://www.aquinastrust.org)

**Application Pack**

**Art Technician**

**Required: 1st March 2024**

Art Technician

We are seeking to appoint an enthusiastic, energetic and adaptable Art Technician to join our highly-motivated team at an exciting time in our growth.

**Our aim** is to challenge every learner to exceed their own expectations of themselves; create a can-do culture and the resilience to excel; include all members of our community through shared endeavour; and nurture diverse skills, talents and abilities whilst celebrating excellence.

Our ideal candidate will:

* Have experience or interest in working in an educational setting;
* Can multi-task under pressure and juggle many tasks at once;
* Have excellent organisational skills with the ability to effectively prioritise workload;
* Have excellent face to face customer service skills or experience;
* Pay attention to detail, pick up on oversights and rectify problems before they arise;
* Act with discretion, handling extremely confidential information;
* Demonstrate a willingness to become involved in the life of the organisation;
* Be enthusiastic, energetic and open to innovation;
* Have integrity, optimism and a good sense of humour;
* Possess effective communication skills and be emotionally intelligent;
* Possess effective ICT skills and be open to new uses of technology in the workplace;
* Have good communication skills with the ability to work as part of a team; and
* Be dedicated and flexible, with commitment to continual improvement.
* It is essential for you to be a qualified First Aider or willing to complete the training to obtain this qualification.

In return, we offer:

* A workplace that is future focused with potential for professional growth as we improve;
* A skilled and experienced team of professionals;
* A happy community committed to the professional development of all colleagues;
* A distinctive local context ensuring we place inclusivity at the heart of all we do;
* A motivated leadership team leading rapid improvement to the students’ life chances.

We would be pleased to welcome you for an informal visit prior to application.

We are committed to safeguarding the young people in our care and we expect all our staff to share this commitment.  The successful applicant will be required to undergo an enhanced DBS check.

# The Application Process and Timetable

## Closing Date

You are invited to submit an application form, available with this pack, along with a personal statement outlining your suitability for the role against the person specification and job description.

* Closing date for applications: **16th February 2024**

## Opening Mornings

You are welcome to visit out of hours by arrangement with [office@ryecollege.co.uk](mailto:office@ryecollege.co.uk) (College Office).

## Short Listing

The candidates selected for interview will be informed after short listing and full details of the interview programme will be provided. If you have not heard anything from us after the interview date below, please assume your application has not been successful.

## Interviews

Candidates will be invited for interview.

* Interviews: **W/C 19th February**
* All candidates will be contacted following interview.
* Appointment to commence: **1st March 2024**

Please send your application, outlining your suitability for the role against the enclosed person specification and job description, by email to [hrassistant@ryecollege.co.uk.](mailto:hrassistant@ryecollege.co.uk) Alternatively, submit your application to HR, Rye College, The Grove, RYE TN31 7NQ.

Please note a signed copy of your application form will be required prior to interview.

Shortlisted candidates will be asked to bring appropriate identification with them to interview. For

the purpose of DBS clearance, only copies of the successful applicant’s identification will be retained.

All candidates should provide two references. Permission should be sought prior to including any referee on your application form. Shortlisted candidates may have their references taken-up before any interview – unless explicitly requested in your application.

**Rye College is committed to safeguarding the young people in our care and we expect all our staff to share this commitment. The successful applicant will be required to undergo an enhanced DBS check. As an employee of the Aquinas Church of England Education Trust you are required to have regard to the character of the Trust and its foundation and to undertake not to do anything in any way contrary to the interests of the foundation.**

October, 2023

Dear applicant,

On behalf of our students, colleagues and trustees, I would like to thank you for your interest in a

position at Rye College. I hope you find the application pack both helpful and informative.

There is a long tradition of education in Rye that goes back to the foundation of the Grammar School in 1636. At Rye College, we are proud to be a significant chapter in the ongoing story of nearly four hundred years of learning in this ancient town.

There is significant transformational change improving the standard of education and facilities at Rye College – ideal for ambitious and talented teachers to truly make a difference, and build upon our most recent OFSTED good grading. Having seen an impressive rise in progress and attainment outcomes over the last few years, we continue to focus on delivering academic excellence with a commitment to high-quality pedagogy and teacher training. We offer excellent opportunities for those who can deliver in the classroom and wish to progress their career.

We work to instil a sense of responsibility in all our students – a sense of ownership of their learning, of their college, of their actions and of the consequences. In today’s complex world, children need both the knowledge and skills to compete in a global market place but also need a sense of their humanity – the ability to respect, to empathise and to be caring and compassionate individuals.

Our curriculum offer is simple: broad and balanced with an academic core. It combines a foundation in the national curriculum subjects, a focus on academic achievement in English, maths, science and the humanities with a broader offer of suitable academic, vocational and technical qualifications. In recent years, our students have found much success in the creative arts – and this is a commitment we see in our curriculum offer for the next academic year.

We are looking to recruit experienced and newly qualified teachers who want to raise standards through the creation of vibrant and innovative classrooms. Central to this is an ability to work in partnership with our families and other professionals to continue our mission to build an amazing college that delivers excellence for every one of our students.

In your application, please outline why you would like to join Rye College, how you meet the person

specification and what might make you irresistible. We value honesty.

I look forward receiving your completed application.

With thanks,



Dom Downes

Headteacher

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**JOB TITLE:** Art Technician

**GRADE:** ESCC Single Status Scales, Single Status 4 Point 9

**HOURS:**  Full time, 37 hours per week, 40 weeks per year (term time plus 1 weeks)

**PRO RATA SALARY:** Pro Rata Salary Range: £20,658.08 p.a.

Full Time Range: £23,114.00 p.a.

**RESPONSIBLE TO:** Head of Art

## Main purpose of the job

To provide technical support services to the Art Department, including the preparation of materials, setting up of equipment for class practical sessions and maintaining equipment for use.

## Specific duties and responsibilities

* Organise the preparation and construction of materials and equipment for use in lessons
* Ensure timely and accurate design, preparation and use of specialist equipment/resources/materials
* Demonstrate and assist in the safe and effective use of specialist equipment/materials
* Assist in the development of lesson/work plans, administration of coursework, work sheets etc.
* Work as support to teachers in lessons as appropriate
* Undertake structured and agreed learning activities/teaching programmes
* Organise the use of display space within the department and throughout the School as directed by the Head of Department
* Provide advice and guidance to staff, students, parents/carers and others
* It is essential for you to be a qualified First Aider or willing to complete the training to obtain this qualification.

Administration

* Keep a check on departmental stock levels and supporting the Head of Department o administer the ordering, issue and distribution of stock
* Carry out routine administrative tasks for the Head of Department eg. photocopying, filing, collecting post, running errands, typing etc.

General

* Maintain a high level of discretion and confidentiality.
* Assist in the induction and supervision of any temporary staff.
* Work closely with the HR Director to provide a high level of service to the schools and other agencies.
* Provide friendly, helpful and proactive support.
* Ensure all queries are turned around or passed on to the appropriate individual swiftly and effectively.
* Maintain good time management and be able to prioritise tasks.
* Possess good communications skills.
* Possess a friendly and helpful demeanour.
* Have a desire to pursue an ongoing career in Human Resources.

Resources

* Create and maintain a working area that is a pleasant, tidy and well-organised working environment.
* Ensure that equipment and other resources are properly cared for.
* Take care of equipment and furniture with any damage or defects to fabric or equipment are reported as appropriate.
* Operate relevant equipment/ICT packages (e.g. MS Office, SIMS, internet, intranet, E-mail, photography equipment)
* Maintain and repair the materials / equipment used by the department and report other damages/needs
* Construct items within the department to improve effective use of space and/or delivery of the curriculum
* Maintain tidy and organised work spaces and storage areas
* Check materials / equipment and ensure health and safety guidelines are adhered to
* Use Art supplies resourcefully
* Provide specialist advice and guidance as required

Other

* Show the ability to get things done correctly and on time.
* Enjoy the presence of young people.
* Impress those around you with a sense of purpose and commitment to the school and team.
* Show a knowledge of health and safety in the workplace.
* Possess a knowledge of equal opportunities.
* Demonstrate a sense of humour.

Special Conditions

* Be well-presented and of smart professional appearance.
* Be responsive to various changing and often conflicting demands.
* Demonstrate diplomacy, tact and discretion.
* Show willingness and ability to work flexible hours and across a range of work areas to meet service requirements.
* Respect the confidentiality of information handled, and observe the principles of the Data Protection Act.
* Be willing to undertake future relevant training.

## Training

The Trust is committed to the development and progression of all staff. Staff are encouraged to attend training courses appropriate to their own and department’s needs. These include external courses, internal workshops, staff meetings and departmental training. The successful candidate may be required to undertake training to fulfil the requirements of the post.

The post holder will be expected to carry out such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

## Safeguarding

All school-based colleagues have the responsibility for promoting the safeguarding and welfare of children. All colleagues should be aware of the college’s Child Protection and Safeguarding Policy and work in accordance with this document at all times.

## Variations

This job description sets out the duties of the post at the time when it was drawn up.  Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed.  Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

# Person Specification

## Art Technician

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| --- | --- |
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| **Key Skills & Abilities** | * Demonstrable experience of technical art skills and ability. * A meticulous and contentious approach, with excellent attention to detail, particularly with regards maintaining equipment and supplies. * An ability to work collaboratively within team, and on own initiative, with the enthusiasm to continually improve and develop our student experience. * Excellent interpersonal, verbal and written communication skills. * A good understanding and knowledge of art supplies and practice. |
| **Education & Qualifications** | * Any art related skills or qualifications will be considered a bonus. * Evidence of continuous professional development. |
| **Experience** | * Experience working in a technician or hands-on role. * Experience of ordering, cataloguing or maintaining supplies and equipment. * Experience of working on projects to strict deadlines. * Experience of providing effective advice and guidance on art projects or initiatives. * Technically competent and experienced in using Microsoft Office software, |
| **General** | * Able to work flexibly and cope with the ambiguity of an organisation going through significant change. * Self-motivated, pro-active approach, with the ability to influence others and work effectively as a member of the team. * Self-confident, self-aware and a personal drive and resilience to achieve results |

**Health & Safety Functions**

This section is to make you aware of any health and safety related functions you may be expected to either perform or to which may be exposed in relation to the post you applying for. This information will help you if successful in your application identify any health-related condition which may impact on your ability to perform the job role, enabling us to support you in your employment by way of reasonable adjustments or workplace support.

|  |  |
| --- | --- |
| Using display screen equipment | **X** |
| Working with children/vulnerable adults |  |
| Moving & handling operations | **X** |
| Occupational Driving |  |
| Lone Working |  |
| Working at height | **X** |
| Shift / night work |  |
| Working with hazardous substances | **X** |
| Using power tools |  |
| Exposure to noise and /or vibration |  |
| Food handling |  |
| Exposure to blood /body fluids |  |

Benefits of Working with Aquinas

**Treating you as a professional...**

**Aquinas is committed to national and local agreements affecting employment** as contained in the Burgundy Book (Conditions of Service) for teachers and Green Book (National Joint Council) for associate colleagues unless superseded by statute or revised editions, or by local provisions.  This includes salary scales; period of notice and end of contract; maternity, paternity and adoption leave; leave of absence; and annual leave.

**Training you throughout your career**

**Aquinas offers all associate colleagues regular appraisal and training specific to your role.** We are committed to developing the skills and experience of all colleagues in all our schools. Alongside continuing professional learning, we offer associates numerous opportunities to attend courses that have been uniquely crafted to re-enforce our distinctive ethos and support them in their roles across the trust.

**Keeping you fit and healthy…**

**Working with us gives you discounted membership with Freedom Leisure Centres.** Freedom Leisure offers something for everyone, whatever you enjoy doing or your level of fitness. Whether you love the gym, group exercise classes, swimming or playing sports, their memberships have you covered!

**Helping you stay relaxed...**

**Working with us gives you discounted access to a range of leisure activities.** CSSC is an exclusive membership for public sector employees. For less than a fiver a month, families and individuals can save much more on a range of pursuits including…

* Free entry to 280 [English Heritage](https://www.cssc.co.uk/national-offers/english-heritage-free-entry/) sites for you and your family;
* Cinema tickets from £5 including all top chains;
* Reduced price days out, trips and theme parks;
* [Subsidised](https://www.cssc.co.uk/subsidies/) sports training and entry into select events;
* Special offers on new and used vehicles;
* Discounts in high street shops, on holidays, eating out and more.

**Looking after your well-being…**

**We believe well-supported, valued colleagues with a clear and shared purpose are best placed to provide for the emotional well-being of children in their care.** Provided by Health Assured, our ‘Employee Assistance Programme’ is intended to help colleagues deal with personal problems that might adversely impact work performance, health and well-being. Typically support may include assessment, counselling and referral for individuals or their family.

**Supporting you with childcare...** 

**Rye Community Primary School, Starfish Pre-school provides affordable high quality childcare for the under-fives** – accessible to all. Aquinas employees benefit from a 10% discount on full-time and part-time child care at our term-time pre-school between 8am and 5pm. Starfish Pre-school: “Where the journey begins…”