

Hartsdown Academy




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 **Art & Technology Technician**

➤ Art & Technology Technician

Appointment Details

Job Title:

Art & Technology Technician

Reporting to:

Head of Technology/Lead Teacher of Art

Employment Status:

Term Time only / Permanent

Job Location:

Margate, Kent

Closing Date:

13th March 2026 12pm

Interviews:

To be confirmed

Start Date:

ASAP

The School

Our Just Cause

At Hartsdown we are on a mission to provide an 'Education for an amazing life'. Every day, we embody our STRIVE values - Scholarship, Teamwork, Resilience, Integrity, Vision, and Excellence - we use these values to guide us. We ensure that, no matter what, we help our students to pursue their ambitions.

We are a school that places the individual needs of our students at the heart of every decision. This commitment shapes our culture, curriculum, pedagogy and decision making every day; ensuring that every member of our community has the opportunity to thrive and make a meaningful impact: locally, nationally, and globally.

Being part of the Hartsdown family means joining a mission to create a better and more peaceful world; one where education is about academic success, alongside developing compassionate, kind, purposeful individuals who are ready to make a difference in the world.

Our Pillars

Academic Ambition

We challenge every student to achieve excellence through a rich curriculum, expert teaching, and a focus on curiosity, resilience, and continual progress. We give our students the keys to their next steps.

Opportunity

We provide all of our students with enriching experiences beyond the classroom that develop confidence, character, leadership, and real-world readiness.

Culture

Our culture is built on strong relationships, kindness, and care. Our students matter and our actions reflect this. Our high expectations and strong routines help every student succeed.

Outcomes / Progress
Teaching & Learning
Curriculum
6th Form
GCSE / Vocational
MYP
Destinations

Student Leadership
The Arts / Drama
Sport
House activities
Careers
Trips
Enrichment

Hartsdown Culture - Relationships
STRIVE Values
Safeguarding
SEN
Routines
High Expectations
Celebration
Attendance



➤ Art & Technology Technician

The Role

We are looking for a highly organised person who wants to work in a practical environment to ensure the smooth running of our art and technology lessons. Knowledge of health and safety requirements and experience of ensuring the safe use of equipment is essential. You will be working across two departments so good time management is essential, as is the ability to work as part of a team and build positive relationships.

The Departments

Art and Design

Art and Design curriculum at Hartsdown Academy aims to challenge, excite and engage all students while providing them with the information and skills they need to explore, experiment and produce individual artworks realised through their own ideas.

All students will be able to think critically as they advance and build a more in-depth understanding of art and design and connect to the subject as part of their own interest and lives and understand the world around them and their relationship with it.

Design Technology

At Hartsdown Academy we actively promote a curriculum designed to prepare students for understanding the world around them. The curriculum provides students with necessary skills to be active participants in investigating how things are brought to life from design to manufacturing. The core of our curriculum provides students with the tools for creativity, imagination and a passion for problem solving.

The Package

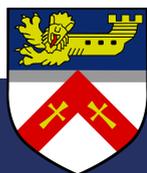
Hours: 35 hours per week Term Time, 8.30am to 4.00pm Monday-Friday

Salary: £19,835

Pension: Local Government Pension Scheme

Benefits

- An exciting environment where you can really make a difference
- Being part of a small local trust that is totally committed to its staff and children
- Significant opportunities for CPD and development within the school and trust



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General Description

Enable the smooth running of art and technology lessons by ensuring that all is operating properly and safely for the use in practical art and technology lessons. Preparing teaching resources, maintaining equipment and the teaching environment to a high standard, and supporting the teachers in lessons.

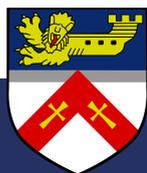
Specific Responsibilities

- Ensure that workshop machinery is regularly inspected and maintained (replacement of blades, parts etc).
- Lead demonstrations of key machines for students when required.
- To work alongside teachers in supporting the designing and making of products in lessons.
- Working one-to-one with select students to aid their progress within Technology.
- Maintain the storing and displaying of resources and student work.
- Manage the ordering of consumables and materials in an organised and timely fashion to enhance the smooth running of the department.
- Take delivery of materials, making arrangements for their general storage and undertaking general portering duties.
- Keep all store/prep rooms/classrooms in a clean and tidy condition according to health & safe regulations i.e COSHH.
- Maintaining equipment, materials, facilities and services in the Art room
- Manage the storage of materials, equipment and artwork efficiently
- Prepare specialist materials and equipment for use in lessons
- Assist with Art and Design departmental displays and the preparation, mounting and installation of artwork around the school
- Assist mounting and display of GCSE, fine art and IB visual arts for moderation

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level. The duties contained in this JD will change over time and the job-holder will be expected to cooperate where such changes are reasonable.

Safeguarding Duties & Responsibilities

The successful candidate will need to satisfy the conditions appertaining to a satisfactory Disclosure and Barring Service (DBS) check before taking up their appointment. They will be required to complete a medical questionnaire and produce evidence of all qualifications cited on the application form. The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment



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Person Specification

| Qualifications and Training | Essential | Desirable |
|--|-----------|-----------|
| A good level of education, GCSE or equivalent in the relevant discipline | • | |
| DATA Health and Safety certificate | | • |
| Experience | | |
| Working in a practical environment | • | |
| Safe usage, operation, cleaning, upkeep, minor repairs and maintenance of workshop equipment | • | |
| Oil training e.g. band saw | | • |
| Working in a school or similar environment | | • |
| Knowledge, Skills and Abilities | | |
| Knowledge of health and safety requirements | • | |
| Good time management | • | |
| The ability to work as part of a team and build positive relationships | • | |
| Ability to use own initiative | • | |
| Well organised | • | |
| Good numeracy and literacy skills | • | |
| Have a technical frame of mind and the ability to resolve technical issues | • | |
| Knowledge of CAD | | • |
| Ability to self-evaluate learning needs and actively seek learning and development opportunities | | • |





Hartsdown Academy, alongside Dane Court Grammar School, King Ethelbert School, The Royal Harbour Academy, Newington Community Primary School and Cliftonville Primary & Pre-School, is a proud member of the Coastal Academies Trust, a family of schools committed to raising aspirations, transforming outcomes and lives across Thanet.

Being part of CAT gives our students and staff access to exceptional collaboration, shared expertise, and a strong culture of mutual support. Through trust-wide professional development, joint curriculum innovation, and a collective drive for excellence, we benefit from the strength of working together to ensure every young person thrives.



Hartsdown Academy

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