

## Autistic Spectrum Condition Lead

- Role:** Leader of SEND provision for pupils with ASC
- Salary:** Main / UPS + SEN 1 Allowance (£2,384) + TLR 2a (£3,017)
- Hours:** This a full-time post however we will consider applicants who are interested in any full or part time working arrangements such as reduced days per week and job sharing.
- Required:** 1<sup>st</sup> January, or as soon as possible afterwards
- Contract:** Permanent
- Closing Date:** Friday 2<sup>nd</sup> December 2022 at 12 noon
- Shortlisting:** Monday 5<sup>th</sup> December 2022
- Interviews:** Monday 21<sup>st</sup> December 2022

Corpus Christi Catholic Academy Trust wishes to appoint a person to lead Saint Paul's SEND provision for students with Autistic Spectrum Condition, including a designated Resourced Provision for 12 pupils. Our Resourced Provision caters for pupils with Education, Health and Care Plans who require a specialist environment within a mainstream school to support their access to the curriculum and activities offered by the school.

We are looking for an exceptional and inspirational teacher who is passionate about inclusion for pupils with additional needs, and will be a true champion to really drive and improve outcomes for some of our most vulnerable pupils.

### The successful candidate will:

- Be enthusiastic and motivated with a passion for inclusion and committed to developing aspirations, a growth mindset and a thirst for further learning.
- Have the drive to lead the school's SEND provision for pupils with ASC to enable these students to thrive socially and academically
- Ensure that all students attending the Resourced Provision secure excellent educational outcomes through direct teaching, delivering intervention and by supporting them in mainstream lessons.
- Deploy teaching assistants effectively to ensure students make the best possible progress
- Have the skills and knowledge to undertake Social & Communication Pathway assessments for students across the school
- Have experience and understanding to lead EHC plan reviews for pupils within the Resourced Provision
- Be passionate about supporting students with post-16 transition
- Feel confident coaching members of staff within the mainstream school and delivering staff training to develop everyone's understanding of the barriers to learning of those with ASC

- Demonstrate commitment to ensure students in the Resourced Provision access a range of extra-curricular and enrichment activities
- Have strong interpersonal skills to establish effective relationships with staff, pupils, and their families.
- Enjoy working closely with a range of external agencies to develop and deliver personalised support programmes for students with additional needs and challenges.
- Be open to new ideas, committed to working as part of a team and of course have a good sense of humour.
- Have strong moral and ethical principles and values.
- Promote the Catholic ethos of Saint Paul's and model teachings in everyday practice.
- Be flexible and adaptable, willing to train and be prepared to deliver a range of responsibilities as the needs of Saints Paul's and the SEND department evolve, commensurate to their role as TLR postholder and at the direction of the Senior Leadership Team.

**We can offer the successful candidate:**

- An opportunity to work in a vibrant, happy and welcoming environment characterised by excellent relationships with wonderful students, supportive staff, governors and parents.
- An opportunity to work in a high quality provision with a passionate, driven and supportive team.
- Excellent career development opportunities, including CPD opportunities from the onset.
- Entry into a competitive pension scheme

Prospective candidates are warmly invited to visit the school and meet with a member of the school's senior leadership team. Please contact Mrs Ridgway (Headteacher's PA) on 0161 499 0000 or e-mail: [headspa@st-paulshigh.net](mailto:headspa@st-paulshigh.net) to make arrangements.

If you would like to apply for the position, application packs are available from the Trust's website: <https://www.corpuschristitrust.co.uk/vacancies/>. You should complete the CES Teacher application form and returned it by e-mail to Mrs Andrea Sweeney HR Manager [recruitment@corpuschristitrust.co.uk](mailto:recruitment@corpuschristitrust.co.uk). You will need to read the notes to applicants, privacy notice, job description and person specification and disclosure form.

Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

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Please note that CVs and agency referrals will not be accepted.