

PERSON SPECIFICATION

POST: ASD Teacher - Secondary

I = Interview App = Application L = Letter

	Essential	Desirable	Shown in
Qualifications			
1. Qualified teacher status	✓		APP/L
2. Evidence of continued professional development		✓	APP/L
Experience			
1. Successful teaching in a relevant environment and achieving good outcomes	✓		App/I
2. Experience of the national curriculum	✓		App/I
3. Experience teaching and working with children with Autism Spectrum Disorder (ASD) in a school setting.	✓		App/I
4. Raising standards	✓		I
5. Experience and knowledge of effective target setting	✓		I
6. Experience of OFSTED		✓	I
Knowledge			
1. Knowledge of strategies to raise pupil achievement	✓		I
2. Ability to use ICT as a teaching tool	✓		I
3. Ability to assess, plan, and deliver specialised support to meet individual student needs with SEND	✓		I
4. An understanding of the strategies which promote equal opportunities	✓		I
5. An understanding of safeguarding procedures	✓		I
6. A strong understanding of ASD or ADHD and knowledge of evidence-based interventions.	✓		
Skills			
1. Classroom teaching that challenges and inspires	✓		App/I
2. Effective behaviour management strategies	✓		I
3. Ability to develop and sustain good professional relationships	✓		I
4. Ability to provide a stimulating environment for the pupils	✓		I
5. Ability to make an additional contribution to extra-curricular activities		✓	I
6. To communicate well with parents and manage other adults in the classroom	✓		I
Other Requirements			
1. Ability to reflect upon and engage in professional development	✓		App/I
2. Has high expectations/standards	✓		I
3. A belief in inclusion and education for all	✓		I
4. Enthusiastic and positive outlook	✓		App/I
5. Commitment to a partnership between home and school	✓		I
6. Willingness to get involved with the whole school community	✓		I