

Person Specification

Skills and Experience Required:

The following requirements will be assessed through either the Application Form (AF), during the Interview (I) or as part of an Assessment (AST).

	Essential	Desirable
Qualifications		
Qualified teacher status	AF	
Degree	AF	
Experience		
Successful previous teaching experience	AF/I	
Successful previous teaching experience in both Key Stage 1 and Key stage 2		AF/I
Experience of leading a subject/ project / team		AF/I
Behaviours		
Excellent communicator	I	
Professional and approachable	I	
Ability to problem-solve as part of a team or working alone	I	
Confident at following through on tasks and resolving enquiries	I	
Proactive	I	
Positive attitude	I	
Demonstrates resilience	I	
Can work collaboratively with others and develop good working relationships	I	
Aspiration to become a school leader	I	
Skills		
Excellent verbal communication skills	I	
Excellent written communication skills	AF/AST	
Knowledge of National Curriculum	AF/AST/I	
Knowledge of effective teaching and learning strategies	AF/AST/I	
Ability to adapt teaching to meet the needs of the children	AF/AST	
Excellent planning and organisation skills	I/AST	
Knowledge of effective behaviour management strategies	I/AST	
High degree of attention to detail	AST	
Good ICT skills, particularly ICT to support learning	AF/I/AST	
Experience of using school IT systems e.g. Scholar Pack/CPOMS		AF
Ability to adapt teaching to meet children's needs	AST	
Attributes		
Demonstrate an understanding of the Flying High Partnership vision and values and how they will/do align themselves	I	
Committed to own continuing professional development		AF/I
Committed to putting children's education first	I	
Other		
Passion for English and developing a love of reading		AF/I
High Expectations for children's attainment and progress	I	
Aspiring to become a school leader within the next academic year		AF/I
Commitment to get stuck in with Partnership and Trust wide activities	I	
Ability to travel to all Trust sites		I