Person Specification: Assistant Chaplain

	Essential	Desirable	Evidence
Catholic ethos	▪ Be a practising and committed Christian, who possesses a lively faith based on sound doctrine.		References Interview Application
Personal qualities	▪ Excellent interpersonal skills and communication skills. ▪ Good time management. ▪ Enthusiastic and self-motivated. ▪ Willing to undertake further training to fulfil job role. ▪ Ability to use one's own initiative. ▪ Work well within a team and independently. ▪ Be able to pray and worship with others. ▪ Be able to encourage and inspire others. ▪ Be able to discern needs and problems and offer creative solutions. ▪ Show integrity, discretion and be able to form trusting and appropriate relationships. ▪ Have good organisational and communication skills and be a good listener. ▪ Be able to command the respect of young people in a variety of tasks both formal and informal. ▪ Be flexible and a self-starter. ▪ Be able to support the pastoral/spiritual needs of staff as well as pupils. ▪ Commitment to the role of Assistant Chaplain in enhancing the life of the school, its staff and pupils. ▪ A good listener, with empathy, care and understanding. ▪ A sense of humour and perspective.	▪ Knowledge of Health and Safety regulations. ▪ Good IT skills. ▪ Behaviour management.	References Interview Application
Experience	▪ Working with young people and children. ▪ Competent in the use of digital technology. ▪ Well-developed communication and presentation skills, including the ability to lead groups/assemblies.	▪ Working in Chaplaincy and/or youth work and education.	References Interview Application
Qualification	▪ Good basic education to GCSE level in literacy and numeracy, or the equivalent (Grade C or 4).	▪ Qualification in Religious Studies.	

I can do all things with the help of God who strengthens me
Philippians (4:13)

Ofsted Outstanding Provider