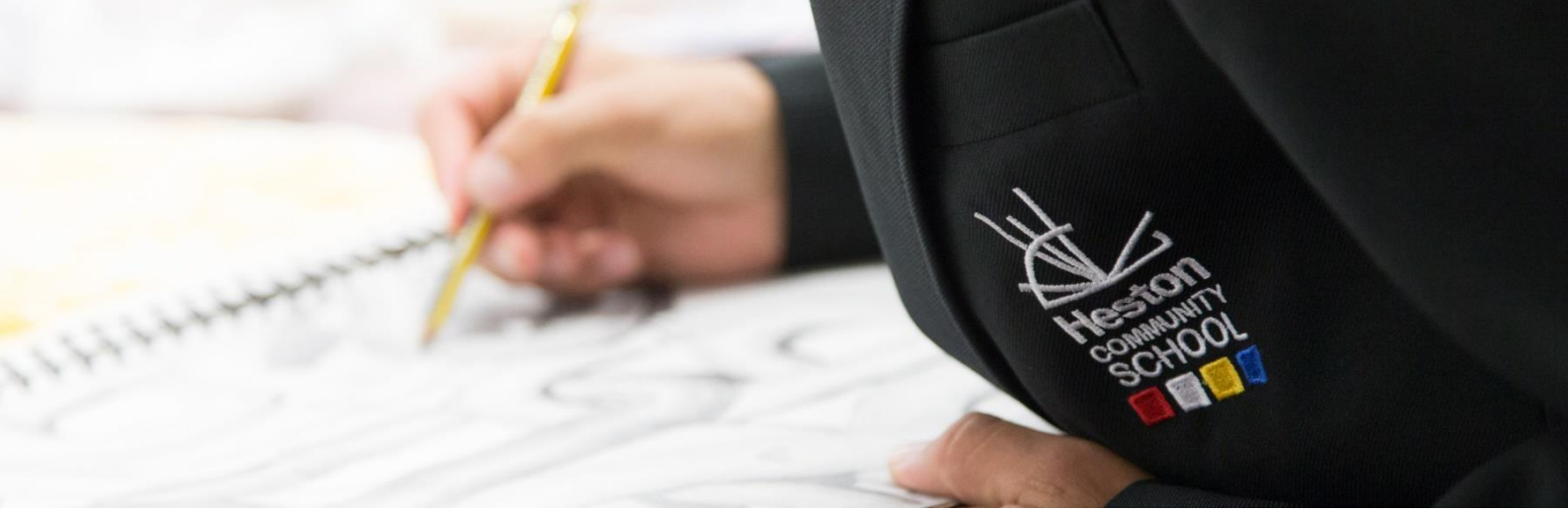


APPLICATION PACK
ASSISTANT CURRICULUM LEADER
DESIGN TECHNOLOGY
[RESISTANT MATERIALS]





Dear Applicant

Thank you for your interest in the post of Assistant Curriculum Leader and Teacher of Resistant Materials at our School. The School has secured a top 10% progress score, as measured by value added, for the past 9 years and repeated this performance for the last four years at Post 16. The successful applicant will play a key role in sustaining this success.

Heston is a high performing, fully inclusive and comprehensive Community School, with over 1300 students including 300+ in our Sixth Form. Occupying approximately ten acres, adjacent to Osterley Park, the School boasts its own leisure centre and fantastic sports facilities, including several multi-surface pitches and a specialist Centre for the Hearing Impaired, serving Hounslow and the surrounding Boroughs.

I trust that the advert and person specification make clear that, first and foremost, we are looking for an exceptional Teacher of Resistant Materials who can demonstrate a strong track record of delivering excellent academic outcomes - a colleague who will add value to the DART Team.

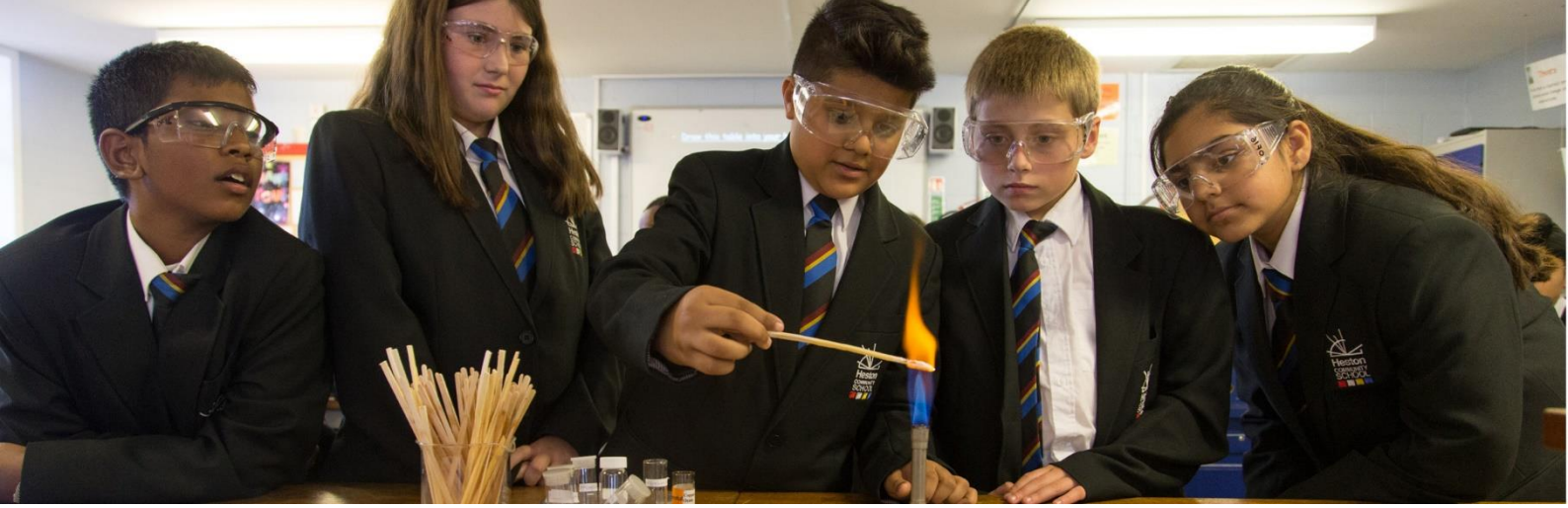
As with every application pack, it is near impossible to capture definitively the nature and character of the School or the full extent of the role for which you are applying. However, the key qualities that we are looking for in every appointment are intelligence, integrity and a capacity for sustained hard work - professionals that never shy away from rolling up their sleeves to ensure that no member of the School community ever feels that they must work in isolation.

Though I appreciate it is not always possible, I would encourage you to visit the School prior to making an application, to see for yourself the community of staff and students you would join. I am confident that you will experience what many of our visitors and the recent OFSTED inspection commented on:

> *'Pupils appreciate the high aspirations which you and your staff model and expect. They really enjoy being at school. They say that the calm, orderly atmosphere in lessons and around the school supports them to learn well and feel safe. Parents and carers …were positive about all aspects of the school's work.'* [OFSTED July 2019]

Yours sincerely

Mr Ranjit Berdesha
Headteacher



Heston is a high performing School that consistently achieves a Value Added score that places it in the top 10%, or better, of schools nationally. The tables below provide a summary of our Key Stage 4 and 5 examination results.

KEY STAGE 4

Progress 8 Score	**2017**	**2018**	**2019**	**2020***	**2021****
Whole School	0.90	0.68	0.80	--	--
English Element	0.78	0.65	0.84	--	--
Maths Element	0.73	0.79	0.79	--	--
EBacc Element	0.88	0.95	1.12	--	--
Open Element	1.10	0.40	0.47	--	--
Attainment					
9 – 4 EM	76%	71%	73%	76%	75%
9 – 5 EM	50%	51%	53%	60%	51%
EBacc [Strong Pass]	42%	28%	24% [4.71]	35% [4.94]	38% [5.12]

KEY STAGE 5

A* - B	36%	51%	46%	51%	40%
A* - C	67%	81%	77%	81%	86%
A* - E	97%	99%	99%	99%	99%
A Level ALPS Score	7	2	3	1	1

*Centre Assessed Grades
** Teacher Assessed Grades



THE DESIGN, ART AND TECHNOLOGY CURRICULUM AREA

TEAM OVERVIEW

The DART Teams emphasis is on developing and celebrating creativity in society and the people who live within it. We aim to inspire a passion for learning and a lifelong interest in the creative process. Staff work together to help make this a reality by sharing best practice and creating an environment where innovation and creativity are encouraged. Art and Technology are taught by specialists within the DART Area. The Curriculum Leader is supported by two Assistant Curriculum Leaders. The DART Team expects its students to compete with students from any state or independent school to enter onto the best possible degree courses at the most respected universities. Recent destinations have included:

University of the Arts London	Advertising
Brunel University	Digital Design
University of the Arts London	Graphic Design
University of Portsmouth	Interior Architecture and Design
Kingston University	Marketing and Advertising
University of the Arts London	Graphic and Media Design
University of the Arts London	Photography
Kingston University	Fine Art and Art History
University of Hertfordshire	Graphic Design

CURRICULUM OVERVIEW

Heston Community School's philosophy that every child matters is reflected in the work of the DART Team. Currently the department offers A Level Fine Art, Graphic Communication, Photography and GCSEs in Art, Craft and Design, Graphic Communication, Photography, Food Technology and Design and Technology.

STAFFING

The Head of DART is supported in this role by two Assistant Curriculum Leaders. The DART Team comprises of five full-time teachers supported by two Technicians. New staff are offered an Induction Programme to facilitate their entry into the life of the School and the community and there are excellent CPD opportunities provided to Middle Leaders to develop their ability to lead and manage a Curriculum Area.

CURRICULUM ACCOMMODATION

The DART Team has a suite of state of the art teaching rooms in the Hogarth Building, equipped with interactive whiteboards.



Heston
COMMUNITY
SCHOOL

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Hounslow
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