

February 2024



Dear candidate,

May I take this opportunity to introduce you to Parklands High School, an oversubscribed, successful, supportive and high achieving academy with 1140 students on roll.

Our joint vision is to:

- Advance education by providing a holistic, all-through education to ensure our learners are well-prepared and ready to meet the challenges of the next stage in their education, training or employment.
- Instill the character traits necessary to ensure all our learners can successfully contribute to a global society by focusing on an evidence-based approach to Character Education and Personal Development from Reception through to Year 11.
- Offer rich and varied opportunities to promote spiritual, moral, cultural, and social development, from primary through to secondary.
- Aim to ensure no child, regardless of their educational needs or background, is left behind due to our inclusive approach.
- Ensure our learners can contribute economically to the local and surrounding communities through our deep understanding of careers and economic education and the local, regional, and national labour markets.

Parklands plays an active role in teacher training and in collaborating with other schools. It is also one of only 8 schools in the country to have been awarded the SSAT Leading Edge Framework for Exceptional Education in recognition of its innovative work in Transforming Learning Behaviours.

At Parklands we aim to deliver an exceptional educational experience to our student community. We are proud of our reputation as a forward-thinking school that invests in the latest teaching and learning technologies and resources. Combined with an extensive pastoral support network, we foster leadership skills and develop the attributes, personal qualities, and social skills that will be essential to our students as they become adults in an ever-changing world. Indeed, in May 2023, Ofsted commented;

"Pupils feel safe and cared for as part of this welcoming and friendly school. Pupils of different ages interact well in their mixed-age tutor groups. They said that this helps them to get to know many more pupils across the school. Overall, pupils enjoy attending Parklands High School. They are happy. Leaders have high expectations for all pupils, including those

with special educational needs and/or disabilities (SEND). Pupils have positive attitudes towards their learning. They work hard and they achieve highly”

The core values of Learn, Respect, Aspire and Achieve underpin the Parklands’ ethos and we believe that everyone, both students and staff, should strive to be the best that they can be. No matter what changes are ahead in terms of national policy, we maintain focus on offering a curriculum that stretches and challenges our students, preparing them for future careers and adult working life.

The Mathematics department is one of our highest-performing departments; it is highly collaborative, forward-thinking, creative, innovative, and supportive of change and new approaches. As such, they were one of the earliest schools to join the Ark Maths Mastery Programme, which concentrates on professional development alongside comprehensive curriculum resources. This has supported the team in developing mathematical fluency among students, improving confidence and enjoyment of mathematics. You will be well supported to ensure consistency and challenge within your lesson and with your professional development.

As an ACL the successful candidate will work alongside the curriculum leader and another ACL to lead the department. It is a very collaborative department and supportive of the need to have consistency of approach and language. resources are co-constructed and reviewed regularly. they are available to all on a shared drive. Weekly quality of education meetings supports consistency and ongoing professional development of all members of the department. CPD is delivered by all during these sessions.

Please take time to look at our website, www.parklandsacademy.co.uk and this application summary. They can only give you a glimpse into life at our school, but I hope it will inspire you to apply for this excellent career opportunity in a school community where you can make a significant impact and where we will welcome you warmly and support you professionally.

Yours faithfully,
Mrs. Clare Batson
Principal