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| **Post:** | Assistant Leader of Science  |
| **Responsible to:** | Director of Science |
| **Responsible for:** |

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| Implementing and leading strategic developments within the Science Department. |

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| **Job Purpose:** | * To provide strong leadership that results in a Science Department which provides first class teaching and learning opportunities for both students and staff.
* To instigate and develop innovative approaches to Science that will stimulate all students to achieve their full potential.
* To ensure the delivery of high-quality provision in curricular and extra-curricular activities.
* To work collaboratively and effectively with other departments and the leadership team.
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| **Key Responsibilities:** | * To deliver high quality Science lessons and to liaise on timetable, planning and other curriculum issues.
* To participate in curriculum development.
* To undertake regular audits and quality assurance monitoring across the department with the Leader of Science.
* To develop appropriate and differentiated schemes of work in conjunction with the Leader of Science.
* To keep up-to-date about subject development and to take part in relevant CPD for this purpose, disseminating to other staff where appropriate.
* To ensure the effective implementation of academy policies.
* To prepare individual and group reports; analysing and evaluating on summative data.
* To demonstrate and encourage high standards of professionalism from all staff associated with the department.
* To demonstrate and inspire an enthusiastic and committed approach to teaching and learning within the department.
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| **Curriculum Management to include:** | * Support in the designing a broad and balanced curriculum in Science that reflects the ethos of the Academy and meets the needs of all students.
* Making sure that innovative and appropriate approaches to learning are made available to students with specific learning needs, for example: those with a low skill base, hearing or visual impairment and the very able.
* Ensuring that the statutory requirements of the National Curriculum are met.
* Support in the evaluation of the design and delivery of the curriculum, continuously striving to improve all aspects.
* Monitoring and evaluating progress towards meeting student achievement targets.
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| **People Management:** | * Adopting a strong, caring and flexible leadership style so as to influence and motivate staff and students to achieve their objectives and those of the Academy.
* Ensuring that the policies and processes in-place for assessing students and for setting, monitoring and evaluating attainment goals for students are implemented by all departmental staff and are accurate.
* To support and develop any non-specialist teachers delivering Science.
* Creating an environment where there is visible acknowledgement that everyone’s contribution is valued.
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| **Developing and maintaining strong community links:** | * Developing initiatives to outreach to the community.
* Assisting the Senior Leadership Team to create and implement ways of actively involving parents and carers in the learning process.
* Working in conjunction with The GORSE Academies Trust to share best practice and develop a cohesive approach to Science.
* Networking with secondary schools in Leeds to share best practice.
* Facilitating a broad range of activities in conjunction with staff, students and the wider community to deepen and broaden learners’ experience in Science.
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| **Resources / Safer Working Practice includes:** | * Ensuring that physical resources to deliver the curriculum are acquired and are maintained effectively.
* Making sure that the accommodation is used in the most effective way to meet the needs of all students and of the curriculum.
* Ensuring that the Science Department is maintained to a high standard that reflects the ethos of the Academy.
* Managing health and safety as appropriate.
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| **Accountability****Key Performance Indicators:** | * Percentage of students securing A\*-C in GCSE Science compared to targets.
* Proportion of Science lessons formally observed to be Good / Outstanding.
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*The GORSE Academies Trust is committed to safeguarding and promoting the welfare all children, and expects all staff, Governors and volunteers to share this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*