

HARTFORD CHURCH OF ENGLAND HIGH SCHOOL

PERSON SPECIFICATION

POST: ASSISTANT CURRICULUM MFL

PREPARED BY: M Holland / A Boyd

	ESSENTIAL	DESIRABLE	EVIDENCE
EXPERIENCE	<ul style="list-style-type: none">• GCSE teaching of Spanish• Specific departmental leadership responsibilities• Record of excellence in teaching MFL for at least 2 years	<ul style="list-style-type: none">• Appraiser of other staff	<ul style="list-style-type: none">• Letter• References• Interview
QUALIFICATIONS	<ul style="list-style-type: none">• QTS		<ul style="list-style-type: none">• Letter• References
SPECIAL APTITUDES	<ul style="list-style-type: none">• Teaching ability commanding respect of pupils and colleagues• Outstanding communication skills – verbal and written• Excellent user of ICT• Up to date on current educational issues	<ul style="list-style-type: none">• Ability to teach French at GCSE	<ul style="list-style-type: none">• Letter• References• Interview
INTERPERSONAL SKILLS	<ul style="list-style-type: none">• Inspirational• Ability to forgive and move on• Ability to challenge and support students and staff• High expectations• Commitment to school improvement• Firm but fair with students• Team worker/Independent worker• Good under pressure• Excellent attendance• Flexible• Full of initiative• Excellent personal organisation• Drive and enthusiasm• Completer finisher• Sense of humour		<ul style="list-style-type: none">• Letter• References• Interview