

# Hydro and Physical Therapy Assistant Application Pack



Highfurlong School



Proud to be part of



Highfurlong School, Blackpool, FY3 7LR  
01253 392188

[www.highfurlong.org](http://www.highfurlong.org)  
[www.seteducation.org.uk](http://www.seteducation.org.uk)

# Welcome



*Hello,*

As the Head of School of Highfurlong, it is my utmost pleasure to extend a warm welcome to all prospective applicants.

We are proud to be part of Synergy Education Trust. Within the Trust and the wider community we pride ourselves on being a unique and extraordinary school. We are committed to creating an inclusive, supportive, and enriching educational environment where every pupil can thrive, and every staff member can contribute to the success of our unique community.



At Highfurlong, we embrace challenges as opportunities for growth and learning. We are proud to be an accredited CPD provider and promote staff wellbeing at the heart of what we do. We understand that the journey towards success is not always easy, but we firmly believe that with resilience, the right support, a personalised learning journey and high expectations of all, our pupils and staff can overcome any obstacle they may face. By fostering a culture of belief and encouragement, we instil in our pupils and staff the confidence and self-belief they need to pursue their aspirations and make their dreams a reality.

We do hope you apply and come join our happy school.

*Tasmine Short*

**Head of School**



# About Highfurlong School



We are seeking to appoint a Hydro and Physical Therapy Assistant to work as part of the professional in-house therapy team across the full age range of children in school (2-19 years, male and female).

Highfurlong School is a 2 – 19 Special School Academy in Blackpool with 125 pupils on roll, with a wide range of physical and medical needs and severe and complex learning difficulties. We are an Outstanding School, and we are keen to recruit an additional Hydro and Physical Therapy Assistant who can uphold our high standards and expectations and support us in our journey to improve every day.

This position is currently a term time plus 1.6 weeks, with a view to add additional weeks throughout the year as we continue to grow and develop our hydro facilities and lettings.





# Vision and Values



## Inspire, Challenge, Believe

We *inspire* the Highfurlong Family to be the best that they can be

Our bespoke curriculum provides *challenge* in all areas of education and development for the pupils

We *believe* everyone can flourish in our warm and friendly school

## Our School's Special Qualities

What makes our school truly special can be summarised in three key aspects:

### Pupil-Centric Approach:

- Our primary focus is on the well-being, care and resilience of our students.
- We cherish the uniqueness and positivity that each child brings to our school community.
- Our dedication to understanding and nurturing the needs of every child sets us apart.

### Dedicated Staff and Teamwork:

- The commitment and knowledge of our staff are unparalleled, fostering an environment of continuous improvement.
- Teamwork is ingrained in our ethos, emphasising collaboration among staff, pupils, families and wider agencies.
- We celebrate the achievements of our amazing pupils and recognise the impact of our family-like atmosphere.

### Innovative Thinking and Personalised Learning:

- We encourage thinking outside the box, providing a platform for creative and pupil-led approaches to education.
- A personalised curriculum ensures that each child's unique strengths and interests are acknowledged and nurtured.
- There are no limits to what our students can achieve, guided by our expert teachers and a supportive school community.







Greetings and warm regards,

I am delighted that you have expressed an interest in the post of SEND Class Teacher at Highfurlong School. I hope that after considering all the information you will make an application.

Highfurlong School is a 2-19 special school academy in Blackpool, with 124 pupils on roll (increasing in September to 150), with a wide range of physical and medical needs and severe and complex learning difficulties.

In April 2024 Highfurlong became an academy joining the newly formed multi academy trust- Synergy Education Trust with other Blackpool schools.

The mission at Highfurlong is to improve the life chances of all of our young people within our supportive family of schools, providing opportunities to allow young people to achieve beyond expectation, regardless of background, need or prior attainment.

We are determined and passionate to ensure that all of our staff are supported and trained to make a first class provision for all of our young people.

Synergy has six key values that underpin our work and ethos:

- Inclusive Provision
- Empowering Individuality
- Innovation
- Honesty
- Respect
- Collaborative Working

We are looking to recruit an exceptional Class Teacher to join the Highfurlong Team. They will be passionate about helping every pupil to achieve their potential and ambition, whilst leaving no child behind and will hold safeguarding central to all the systems, processes and strategies at school.

I hope you are excited by the prospect of this post. If you require further information or have any questions about the role please contact Jasmine Short- Head of School on 01253 392188.

Wishing you every success on the submission of your application

Warm regards,

**Susan Strother**

Chair of Trustees, Synergy Education Trust

# Benefits of working in the Trust



## Vision

At Synergy Education Trust we pride ourselves on being an employer that continually invests in our employees as we know that it is our staff who will ensure that we meet our vision. As a new Trust, we are currently designing and building our offer for staff which is a priority for Trustees and the Central Team.

## Current Benefits

- 01** Employee Assistance Programme  
Our programme is run by Health Assured and provides a support line for staff to access a range of practical and emotional help 24/7. This includes counselling, financial, legal and practical support from qualified professionals. There is also access to an online health and wellbeing resource, as well as face to face counselling as required
- 02** Pensions  
You will have the option to join the Teachers' Pension Scheme, which is a defined benefit scheme that provides a guaranteed income pension for teachers in England and Wales.
- 03** Pay Progression  
As well as any nationally agreed pay award (a salary increase linked to inflation), our employees also have access to pay progression in accordance with the pay scale for the role.
- 04** Continuous Professional Development  
a strong commitment to continuing professional development, as an accredited CPD training investor provider, with regular training opportunities

# Job Description

Hydro and physical Therapy Assistant  
37 Hours per week  
Grade F (19-24)  
Term time plus 1.6 week



## Role Purpose

To provide therapy for identified children and young people in line with their educational health and care plan.

To be the liaison officer for NHS physiotherapists in providing support to individuals using the Hydrotherapy Pool.

## Main Duties and Responsibilities

1. Organisation of daily workload and therapy schedules of pupils and external lettings.
2. Organisation of hydro staffing rotas during school hours and out of school hours.
3. Contribute to the cleanliness of the Hydrotherapy Pool and changing rooms including public areas and grounds.
4. To act as Pool Plant Operator, in the absence of Site Supervisor.
5. To undertake lifeguard duties in the pool hall and ensure that a lifeguard is present for all sessions.
6. Responsible for monitoring stock within the Hydrotherapy Pool and reporting to Site Supervisor.
7. Responsible for ensuring that laundry and equipment is available for sessions.
8. Assist in marketing and developing the hydrotherapy pool service.
9. Assist in making arrangements to cover planned leave of staff and covering staff sickness.
10. Responsibility for all lettings within the Hydrotherapy Pool.
11. Contribute to the policies and procedures in relation to hydrotherapy.
12. Assist with the preparation of service users for hydrotherapy and assisting them in and out of the pool.
13. Assess all service users for suitability of treatment medium in conjunction with physiotherapists.
14. To carry own caseload in the provision of treatment for pupils in the water following programmes set up by the appropriate physiotherapist.
15. Responsibility for keeping service users records and Hydrotherapy Pool statistics up-to date.
16. Responsibility for the manual handling of pupils and external persons in the pool.
17. Undertake risk assessments for internal and external individuals and groups
18. To support the therapy needs of pupils in other areas of school, working alongside the Therapy Assistant.
19. To assist the Therapy Assistant on carrying out moving and handling assessments.
  1. Work with pupils in classrooms on therapy or care programmes, designed and supervised by a therapist/care professional.
  2. Attend to pupils' personal needs, including toileting, hygiene, dressing and feeding, as well as help with social, welfare and health matters, reporting concerns to the teacher as appropriate.
  3. To be responsible for the careful and safe use of specialist equipment – e.g. standing frames
  4. Administer medication in accordance with an agreed plan, under the direction of a healthcare practitioner and following appropriate training.
  5. Assist in the specific medical/care needs of pupils, including tube feeding, when specific training has been undertaken.
  6. Assist with break-time supervision, including facilitating games and activities.
  7. Be required to demonstrate own duties to new or less experienced staff.
  8. To support other therapy assistants in classroom based therapy activities and moving and handling procedures across the school.



# Person Specification

Hydro and Physical Therapy Assistant  
37 hours per week  
Grade F (19-24)  
Term time plus 1.6 weeks



## Qualifications

All of the listed qualifications are essential.

if you do not already hold any of the pool qualifications, it is essential that you are willing to work towards them within the first month of employment.

- Level 2 (GCSE Grade A\*\*-C or Grades 9-4) or equivalent qualification including functional skills in English and Maths (Essential for application to be shortlisted)
- PWTAG Accredited Pool Plant Operator (willingness to work towards and complete within 3 months) - 2 day course (Essential)
- RLSS NPLQ qualification (willingness to work towards and complete within 3 months) - Essential
- Approved pool therapy training (willingness to work towards and complete within 3 months) - 1 day course (Essential)
- People Moving and Handling (Essential)

# How to apply



1

Closing date for all applications is Wednesday 19th March at 9.00am . All application forms to be sent to: [recruitment@highfurlong.blackpool.sch.uk](mailto:recruitment@highfurlong.blackpool.sch.uk)

2

School visit day: Please call the school office on 01253 392188 to book a visit.

3

Interviews will take place on w.c 24th March 2025

4

Start Date: 22nd April 2025 or ASAP thereafter

## Safeguarding Information

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications. As a part of our recruitment process, we will carry out an online search on shortlisted candidates to identify any comment, image or other content that could cause reputational damage to the school and/or give rise to a safeguarding concern. If we discover anything during our searches this will be passed onto the recruitment manager and discussed during interview. We are deeply committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All necessary safeguarding checks will be undertaken which must have satisfactory outcomes, otherwise the conditional job offer may be withdrawn. Details of the checks that will be undertake can be found at: Keeping Children Safe in Education, 2023 – KCSIE 2024. This role has been assessed as working in regulated activity and is subject to an Enhanced DBS plus Children's Barred List Check. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. No applicant will be disadvantaged or discriminated against because of the protected characteristics under the Equality Act 2010.



For further information

Visit: [www.highfurlong.org](http://www.highfurlong.org)

-or-

Email: [recruitment@highfurlong.blackpool.sch.uk](mailto:recruitment@highfurlong.blackpool.sch.uk)

