



A Science Specialist College
Learn • Dream • Achieve

Sharples School, Hill Cot Road, Astley Bridge, Bolton, BL1 8SN
Tel: 01204 333 253



Sharples

SCHOOL

Recruitment Pack



Erasmus+

HEALTH
at Sharples HUB

Welcome to Sharples School



A Science Specialist College

Welcome to Sharples School

Thank you for your interest in Sharples School.

Within this pack you will find details about our school and of the many benefits of working with us. We are a vibrant learning community and we welcome your interest in working with us to build on our many successes. In return we offer excellent continued professional development opportunities both within our school community and beyond.

Sharples School is a successful and over-subscribed 11 -16 mixed community school. Our motto is 'Learn, Dream, Achieve'. We have high expectations for our pupils and aim to nurture in them a self-belief that will enable them to achieve their best and realise their dreams and ambitions through hard work and involving themselves fully in what school has to offer them.

We are proud to be the only Specialist Science College in Bolton and a Silver Award winner for 'Secondary School of the Year' in the Pearson Teaching Awards for 2023. Our focus is on high academic standards and providing a first-rate, all round education for children of all abilities. Our teachers are highly qualified and our facilities are second to none, with excellent ICT resources.

Our most recent Ofsted report describes Sharples as 'a good school where attainment is high and many students make outstanding progress': with 'outstanding teaching at both key stages'; where 'students behave outstandingly well'; and 'students physical well-being is good'. Staff and pupils are proud of the school and our aim is to be an outstanding school. Outcomes are improving year on year and pupil progress is excellent. In 2023 our Progress 8 score was +0.85, which showcases the academic success we achieve year on year. The vast majority of Sharples pupils go onto further education at 16 and large numbers enter higher education at 18.

The school's ethos is friendly, caring and disciplined, focused on the school behaviour code of the 4Cs - Community, Consideration, Co-operation and Common Sense. We believe that a powerful curriculum also provides opportunities for students to develop their character as well as their mind, therefore we encourage pupils to be involved in a range of enrichment activities. Our Key Stage 3 Sharples Baccalaureate programme offers a wide programme of extra curricular activities for students to access. As students move up through the school, these skills are developed further through the completion of the Duke of Edinburgh Award Scheme. This builds on the attributes developed in Key Stage 3 and further develops skills of team building, leadership and community involvement.

I have worked at Sharples school for over 30 years and I am fully committed to leading it forward from strength to strength. It is a very supportive learning community and it is a place where staff arrive and they want to stay.

We believe education should be a challenging and enjoyable experience, where hard work and a desire to achieve the very best bring their own rewards. We support our pupils to gain the appropriate qualifications they need for further education and life after school.

A warm welcome awaits you at Sharples School.



Ms. A. Webster
Headteacher

School Aims

Sharples School encourages its learners to view education as a 'life-long process'.

Aims:

- To be a learning community which promotes a culture of excellence, equality and high expectations for all;
- To raise attainment and enhance learning for the 21st century through the provision of our specialist subjects (STEM) within our learning community, meeting the demands of the constantly evolving digital age;
- To develop confident, intelligent, independent and enterprising learners who take charge of their own destiny;
- To constantly strive to raise the aspirations of all our pupils;
- To enhance the life chances of all learners; using our scientific and technological excellence by contributing to the transformation of education locally and nationally;
- To ensure all young people understand the rights and responsibilities of being an active, caring and valued member

'You will meet a class full of children eager to learn.'

Year 8 student

'Come to Sharples to work with the best teachers who really care about pupils'

Amaan, Year 11

Facilities

We have a range of well maintained facilities, including bespoke classrooms for specialist subjects, such as state of the art Science laboratories, computing suites and technology workshops. We also have our unique Sharples Community Observatory to support our Astronomy GCSE and the Bolton Astronomical society which hold star parties at Sharples School.

The Health Hub at Sharples provides excellent sports facilities, which is an important resource for our P.E and BTEC Sports courses. Facilities include, a large sports hall, a fully equipped fitness suite, all weather football pitch and a swimming pool. The Health Hub is available for the community to use during evening and weekends and we offer free membership to all Sharples School staff members.



HEALTH
at Sharples **HUB**

CPD Menu

Below is the menu for CPD for the last year, this years is to be confirmed.

Teaching and Learning Sessions - PDS

Monday 6th September - Training Day - Instructional Coaching
Thursday 23rd September - Behaviour and Relationships
Thurs 11th November - Curriculum Planning
Weds 14th January - Questioning and Feedback
Thurs 3rd March - Questioning and Feedback
3rd May - Practice and Retrieval
Thursday 16th June - Mode B Teaching

BASE - Behaviour and Safeguarding

Monday 13th September
Monday 1st November
Wednesday 5th Jan
Monday 21st Feb
Wednesday 20th April
Monday 6th June

Focus on SEND CPD

SEND Breakfast sessions are once per half term with subject reps feeding back through dept meetings.

The National College

All staff are encouraged to sign up to the online CPD platform - The National College.

Drop in Sessions

At the start of each term there will be a series of drop in sessions for staff to refresh on the platforms and systems that are used at Sharples.

Bespoke Programmes

Middle Leadership Programme – Dates TBC
Ogden Trust Physics Subject Knowledge Enhancement Twilights – Feb - June 2022 - virtual sessions

Other Optional Training Sessions

Subject Mentor Training Sessions – with Rebecca Dann - Professional Mentor
Online Resources Drop in's – , Google Meet, CPOMS, Google Drive, SISRA, SMHW

ECT/ITT Sessions

ECTs or new staff welcome

2023-2024 ECT/ITT Induction Programme

All meetings will be held on Wednesday at 3.25pm in the library unless otherwise specified.

W/b	Focus	Delivered by
04/09/23	Introduction and Welcome/ Protocols	Professional Mentor - FKH
13/09/23	Early Career Framework	FKH
03/10/23	Retrieval Practice	NAY
11/10/23	Behaviour / Safeguarding - Wednesday morning 8.30am - library	CWO
17/10/23	Assessment and Reporting - Tuesday Morning 8.30am in N1	CMX
	HALF TERM WEEK	
08/11/23	SEND: How to support pupils with learning needs	JPO & SBO
22/11/23	Closing the Vocabulary Gap	
06/12/23	Pastoral Support	PPA
	CHRISTMAS HOLIDAYS	
17/01/24	Using data to inform teaching	LSA
29/01/24	The Importance of the Extras - Tuesday Morning 8.30am in N1	CMX
14/02/24	Rewards and Motivation	CSM
	HALF TERM WEEK	
04/03/24	Group Work - Tuesday Morning 8.30am in N1	CMX
20/03/24	High expectations	LHT
	EASTER	
08/05/24	Supporting INAs	CLI
	HALF TERM WEEK	
12/06/24	Raising Aspirations	NPA
10/07/24	ECT Folder Review (ECTs only)	Professional Mentor

What Our Staff & Students Say

Once I was offered the opportunity of completing my NQT training at Sharples School, my initial thoughts of trepidation turned to excitement. The school has been amazing and has welcomed me into the Sharples family. I am part of an extremely friendly department who have truly made me feel like one of the team. Sharples School looks after all its staff members and I feel supported at all times knowing that there are always staff that I can go to if I have any concerns or queries. Receiving a wide variety of training and CPD sessions, both whole-school and NQT specific, has allowed me to develop my understanding and practice. I have grown and matured in a very good school where the focus is on teaching and the camaraderie between staff is really good and this has provided me with the chance to develop and nurture as a good teacher and practitioner. The pupils are focused and show a real want to learn attitude, I have built good rapport and mutual trust with my classes which has confirmed that I have made the right career choice. Working for Sharples School has been an excellent decision and I feel very fortunate to come to a school where I am enjoying my time and most importantly, a school where I feel truly happy.

Newly Qualified Teacher

Sharples School is a great place to work. There are many opportunities to develop as a practitioner at all levels and very often staff are promoted from within. CPD is regularly available and is tailored to individual need via annual 'skills audits'. The teamwork that exists is palpable and students appreciate the extra mile that staff go to ensure the best possible outcomes for all.

Member of the Senior Leadership Team

At Sharples the teachers really know us all as individuals. They make sure that we get involved in clubs and activities that interest us.

Year 7 student

I love being a Sharples pupil. I met Tim Peake and appeared on CBBC Newsround asking him a question! I want to be Head Boy when I am in Year 11.

Year 7 student



GCSE RESULTS 2023

Progress 8 +0.85

DFE Performance Tables

www.compare-school-performance.service.gov.uk

**Basics (English & maths) at Grade 5+
68%**

**Basics (English & maths) at Grade 4+
8378%**



OFSTED INSPECTION MAY 2019

Meeting the pupils “brought to life the school’s motto, Learn, Dream, Achieve.”

Staff Wellbeing @ Sharples

Our staff are a most valuable asset to our school. Happy, healthy staff means a better experience for students.

We offer:

- Free membership to the Sharples Health Hub: Pool, fitness suite, a range of classes for all staff.
- A commitment to reducing teacher workload - if it doesn't benefit the students, we don't do it.
- Incentives for extra input with our students e.g. The Above and Beyond Award and Early Dart/Late Start for staff who support year 11 with extra revision prior to GCSEs.
- An outstanding CPD programme including the opportunity for all staff to take part in the fully funded week-long workshops in Spain, France, Finland, Latvia or Gran Canaria.

