

Person specification

Assistant Director of Learning for English

<u>Area</u>	<u>Essential</u>	<u>Desirable</u>
Qualifications	<ul style="list-style-type: none"> Degree in English QTS 	<ul style="list-style-type: none"> BA(Hons) in English Further qualification or training relevant to the post
Experience	<ul style="list-style-type: none"> A proven track record as a good classroom practitioner, teaching across the 11-19 age and ability range 	<ul style="list-style-type: none"> Experience of managing and leading diverse staff teams
Knowledge	<ul style="list-style-type: none"> Grounding in teaching and learning strategies Commitment to the role of assessment to monitor progress Knowledge and understanding of literacy and numeracy development in English 	<ul style="list-style-type: none"> Knowledge of the KS2 English curriculum Understanding of current curriculum development issues in English and new technologies
Skills	<ul style="list-style-type: none"> Ability to communicate clearly and effectively Ability to work under pressure Ability to develop relationships with students which support learning ICT skills to enhance teaching and learning in English Good team working skills: the ability to both lead teams and be a constructive member of teams 	<ul style="list-style-type: none"> Possess outstanding written and verbal communication skills Excellent Organisational and ICT skills
Attitudes and Values	<ul style="list-style-type: none"> Enthusiastic about teaching young people of all abilities Commitment to improving teaching and learning An understanding of the diverse range of needs of all students 	<ul style="list-style-type: none"> Recognise the importance of teaching for the individual
Personal Qualities	<ul style="list-style-type: none"> Dynamic and energetic Desire for constant improvement An evaluative and reflective approach to own practice Committed to high quality teaching Good attendance record Resilience and good humour 	<ul style="list-style-type: none"> Ambition for further development to Middle Leadership
Professionalism	<ul style="list-style-type: none"> Team player Ability to meet deadlines Stamina and determination 	