



**ASSISTANT DIRECTOR OF SCHOOL IMPROVEMENT (PRIMARY) NEW CAREER
OPPORTUNITY**

Salary Grade L24 – L26

Based at: Trinity MAC offices with travel to schools as required

Our Lady of the Magnificat Multi Academy is undergoing a fantastic and rewarding journey, with strategic targets, including to be the highest performing Catholic Academy where every child receives an excellent education. We are strengthening support for our rapidly growing and flourishing schools.

The Board of Directors and CSEL seek to appoint an enthusiastic and inspirational Assistant Director of School Improvement (Primary) to provide strategic improvement, and leadership support and challenge for Early Years, KS1 and KS2 areas across our collaborative group schools.

The core purpose of this new opportunity will be to:

- Ensure that standards of achievement, specifically primary and middle schools are of the highest quality and continue to raise standards of education, sharing best practice throughout.
- To secure the maximum standards of high impact training and professional development as a key lever for school improvement for other leaders, teaching and support staff.
- To lead and direct weekly primary Headteacher meetings alongside the other Assistant Director of School Improvement (Primary)
- To be part of the half termly round table review process lead by the Director of School Improvement
- To manage weekly Keeping in Touch meetings with designated Headteachers
- To co-ordinate the deployment of external support for the schools, to lead the quality assurance of the working groups in the sector and to plan and implement a talent management framework.
- To be the key primary lead for Ofsted and S48 inspections in the Magnificat schools, including Deep Dive lesson visits with inspectors.
- To provide targeted support for under performing schools to raise standards.
- To ensure statutory, safeguarding, and other agreed accountabilities are effectively implemented and lead to improved outcomes for young people, robust compliance and best practice.
- To draw on the person, life and teachings of Jesus Christ to deliver a shared vision and strategic plan, which inspires and motivates pupils, employees and members of the community. The vision should explore Gospel values, moral purpose and be inclusive of stakeholders' values and beliefs.

The post of Assistant Director of School Improvement (Primary) will incorporate the role of Executive Headteacher, providing professional leadership and strategic direction for the nominated schools. This post will report to the Director of School Improvement.

This role requires:

- A practising and committed Catholic
- A secure understanding of the distinctive nature of Catholic schools and Catholic education
- A National Professional Qualification Headship (NPQH) qualification
- Experience in primary education as a Headteacher/ Executive Headteacher where significant and consistent school improvement can be demonstrated by Good/Outstanding Ofsted, Section 48 judgements and student outcomes
- Experience of motivating and holding leaders, teachers, and support staff to account with robust school improvement outcomes
- Dedication to the learning and development of every child.
- Commitment to safeguarding and promoting the welfare of children

The MAC can offer you:

- Professional development opportunities for training, mentoring and coaching.
- To enhance your strategic and leadership skills set in the field of school improvement.
- To work for a developing, growing and with an ambitious multi academy environment.
- To be part of a dynamic and successful leadership team with the education of children at the centre.
- To drive system leadership and change management initiatives.
- To 'live the Catholic faith' on a daily basis

How to apply:

Please complete a supporting letter (2 A4 pages), which addresses the criteria in the job description and person specification and highlights your experience, knowledge, skills, faith and aspirations. A CES application form is also required.

A job description and person specification are attached.

For further information regarding the role, please contact Tony Quinn (Director of School Improvement) via email: tquinn@magnificat.org.uk

Closing date: 13 October 2022

Interview date: 21 October 2022 to be held at Trinity Catholic High School

The Our Lady of Magnificat multi academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will be subject to all pre-employment checks necessary to meet safer recruitment requirements, including a satisfactory enhanced DBS check.