

Salary:	Teachers Main/Upper Pay Scale, plus TLR 2a
Responsible to:	Director of Science, Assistant Principal, FCAT Director of Science
Date of Job Description:	May 2023

Purpose of the Role:

- Supports the Director of Science in building and maintaining an effective teaching team which continually improves the quality of learning and achievement and supports the objectives of the school
- Contributes towards raising standards and achievement of all students, and being specifically responsible for raising the standards amongst key student groups (eg Pupil Premium, High, Middle, Low and Foundation Achievers, LAC, SEND etc)

Main Tasks and Responsibilities

General Duties:

- To act in accordance with FCAT's policies and procedures.
- To act as a role model and work in accordance with the Trust values: pride, ambition, respect, resilience, integrity and excellence.
- To encourage and promote non-discriminatory behaviour and ensure equality and diversity is sustained within FCAT and our academies.
- To ensure compliance with the General Data Protection Regulations and maintain confidentiality in your working practices each day. To ensure compliance with FCAT's Health and Safety Policy at all times.
- To adhere to FCAT's Safeguarding policy and procedures to ensure that the duty of care for all staff, including yourself to protect children and young people is maintained.

- Any other tasks and responsibilities reasonably appropriate to this post and grade.
- To attend mandatory training and participate in performance development as required.
- To work in support of the Team FCAT Work and Wellbeing Charter.

Leadership & Management

- Deputise for the Director of Science when required or requested by any member of SLT
- Take a lead role in implementing and taking part in departmental initiatives
- Take the lead role in implementing strategies that will rapidly improve rates of progress
- Maintain meticulous records of interventions implemented and the associated impact
- Support the Director of Science in ensuring that the schools behaviour policy is consistently implemented
 - within the Science area
- Support the Director of Science in ensuring that all departmental and school deadlines are met
- To act as an Appraisal Reviewer for identified members of staff
- To assist in the recruitment and deployment of staff

Curricular/Departmental Improvement

- Assist the Director of Science in devising and implementing the Departmental Improvement Plan
- Make effective use of data to monitor and evaluate the achievement of students within the subject
- Assist the Director of Science in devising, implementing, monitoring and evaluation of departmental policies and documentation
- Contribute towards the Departmental Quality Assurance Program by Undertaking Learning Walks, Providing Feedback, Completing Work Scrutiny, Reviewing Class Level Analysis Reports and Undertaking Joint Lessons Observations with the Director of Science / SLT

Teaching & Learning

- Always lead by example as an excellent classroom practitioner
- Deliver high quality lessons to at least a good standard and increasingly towards outstanding
- Ensure that appropriate homework tasks are set across the department on a weekly basis
- Provide an excellent role model for other members of the department in all aspects of professional life
- Assist the Lead Teacher of Science by ensuring that the agreed FCAT Schemes of Work are appropriately resourced and implemented across the department
- Ensure that best practice (internal, regional & national) is shared across the department

Professional Responsibilities

- Meet the National Teacher Standards (& UPS Standards if Applicable) to a high level
- Participate in the INSET as a participator and contributor