



## Assistant Faculty Leader – Languages

Permanent, full-time, starting January 2026

Salary: MPS - UPS depending on experience plus TLR2a

We are looking for an inspiring and creative individual to support the delivery and enjoyment of languages at Tonbridge Grammar School.

You will be:

- able to teach **Spanish** to Sixth Form level
- ideally able to teach a second language (French)
- a good Honours graduate with a passion for learning and teaching.
- an experienced middle leader or can demonstrate leadership potential.
- committed to raising standards of progress and attainment with a proven track record ensuring excellent academic outcomes.

Languages hold a central position within our internationally focused curriculum. All students study French and Spanish in Years 7 – 9 alongside Latin. This foundation continues into GCSE and the IB Diploma in Sixth Form, where our commitment to internationalism is further emphasized. Our students consistently achieve outstanding results in both GCSE and the IB Diploma programme, often pursuing further language studies at university and beyond.

Our language department thrives as a vibrant hub of the school community. We offer an extensive range of co-curricular activities, ensuring that opportunities for enrichment are as exciting as possible. These include language trips to Seville and Rouen in October, as well as weekly enrichment programs such as the United Kingdom Linguistics Olympiad, International Film, Japanese, Mandarin, Current Affairs, Home Languages, and Podcast clubs.

### **Tonbridge Grammar School: a high performing state grammar school in Kent**

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent Ofsted inspection in 2024, inspectors judged that Tonbridge Grammar School maintained the standards identified in their 2019 inspection; 'outstanding for overall effectiveness'. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

### **A community where everyone is valued and supported to success**

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010. We are committed to diversity, equity and inclusion and warmly welcome applicants from all backgrounds.

### **We are committed to staff wellbeing and offer:**

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|---|--------------------------------------|
| • 5 Additional INSET days a year (10 in total)      | • Ample parking                      |
| • Free use of our Fitness suite                     | • Cycle to work scheme               |
| • Staff wellbeing package including winter flu jabs | • Active staff community and socials |

### **Your personal development, our priority**

There is individualised professional development to support your career stage be it ECT, middle or senior leadership. We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

**How to apply**

Please send completed application form to: [personnel@tgs.kent.sch.uk](mailto:personnel@tgs.kent.sch.uk). Unfortunately, we are unable to accept CVs.

**Closing date for applications: 09:00 Monday 6 October 2025**

**Interview day: Friday 10 October 2025**

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.