

**Learning Academy Partnership
Assistant Head of Academy (Permanent Role)
Warberry C of E Academy
Salary Scale – Leadership Scale (L1-L8)
Required for September 2022**

The Learning Academy Partnership is seeking an Assistant Head of Academy at Warberry C of E Academy. We are seeking a leader who is passionate about providing the highest quality of education whilst serving the distinctive community that it serves. This post would be perfect for candidates who have experience of developing teaching and learning and leading subjects, particularly non-core.

Our mission is 'Flourishing Futures' and we are seeking leaders who want to enable pupils to have opportunities and flourish in all that they do. Warberry is a Church School, and you must be fully supportive of the Christian ethos, although experience of working in a Church School is not necessary.

You will be a Senior Leader in the school and lead on developing teaching, delivering CPD, sharing expertise and driving the development plan for the benefit of all children and colleagues within the Trust. We are proud that we are a single organisation, and we are seeking colleagues who would embrace our aligned model whilst contributing to innovation and future thinking which helps us all to continually improve what we are able to offer all of our children.

Warberry is a two-form entry Church School in the beautiful coastal town of Torquay. We pride ourselves on providing a happy, caring, nurturing environment for our children to learn. We want their experience to be full of opportunities to inspire them. In addition, you would be joining an incredibly talented team who are passionate about teaching and learning. We are committed to providing an ambitious, broad and balanced curriculum for our children.

The ideal candidate will be an experienced, highly skilled teacher with a proven track record in leading subjects and improving teaching and learning. We are seeking a leader with a specific interest in curriculum design and implementation. This post would be suitable for both experienced Leaders and those who are considering their first step into Leadership.

If Headship is part of your career development plan, then this would be a good first step. A number of Headteachers in our Trust all had Assistant Head roles with us which supported their journey to leading their own schools.

Some of what we can offer you includes:

- The opportunity to be part of a happy school family as well as part of a fully aligned School Trust.
- To be part of the senior leadership team and implement and drive the educational offer.
- Excellent professional development practice informed by evidence-based research CPD.

FLOURISHING FUTURES

- Support and development through qualifications such as NPQs and our Senior Leader Network and CPD programme.
- A culture that takes work life balance extremely seriously for all its colleagues.
- An opportunity to work alongside exceptional teachers, practitioners, and professionals, across our 10 academies.
- Opportunities to develop your career within our growing School Trust and take that next step promotion now and in the future.
- The opportunity to work effectively with other schools within our hubs, our growing School Trust, and surrounding areas.
- Access to a 24-hour Employee Assistance Programme.
- Trust benefit schemes.

Each academy is at the centre of their local communities and celebrate their individuality and distinctiveness. A core feature in how we work as a School Trust is our collective approach in delivering an exceptional education for all children. We do this through working very closely together in mutual support and challenge to empower excellence for our children, families, and the communities that we serve.

In short, our ethos is one of working together to **Empower, Excel, Together.**

We want to support you in deciding if we are a School Trust that you would like to join. We strongly recommend that you either come and visit or arrange a virtual call with the Head of Academy so that you can better understand if we can support you in the role that we are offering.

Visits to the Academy are preferred and welcomed, please contact the Academy - Telephone – 01803 292642 or Email – warberry@lapsw.org to arrange an appointment, virtual or face to face.

For further details and an application pack, please refer to the Careers section of the Trust website www.lapsw.co.uk

The closing date for this post is **Monday 14th March 2022 (9am)** with interviews taking place on **Monday 21st March 2022.**

The Learning Academy Partnership is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. DBS disclosures are required for this post along with the other necessary checks. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.