



## Phoenix Primary and Secondary School

49 Bow Road, London E3 2AD - 0208 980 4740

# Assistant Head of Behaviour and Learning

January 2022 Start

**Contract Type: Permanent**

**Salary: Leadership Spinal Point L7 - L11 - £57,003 to £62,066**

**Working Arrangement: Fulltime**

**Closing Date: 9am, 11<sup>th</sup> October 2021**

We are looking for dynamic Assistant Head of Behaviour and Learning to join an exciting and innovative school. The position would suit leaders who are energetic and creative professionals who are looking to make a difference to the lives of young people with autism and complex needs as well as furthering their own professional development. Experience of working in a special school and knowledge and expertise of SEND and Behaviour and Learning is essential.

You will be joining an Outstanding School (Ofsted November 2018) with strong leadership and committed staff team. Phoenix is successful, ambitious and forward-thinking. Students are aged between 3 and 19 and make very good progress with access to an enriching curriculum.

We are an award winning school and accredited through the National Autistic Society; praised for our creative approach to working with children with autism.

The school has excellent facilities and resources to support teaching and learning. There is a comprehensive induction and training programme for new and existing staff. This is an exciting opportunity in a school providing for children and young people, where change and challenge are key to what we do.

If you feel you have the skills, experience and drive to take on this role and become a member of our team, we would very much like to hear from you.

You will be required:

- To manage and support teachers to implement a proactive approach to learning and behaviour and ensure consistency across the school following clear structures and systems agreed in school policy and Team Teach protocols
- To lead on the Induction of new staff, ECTs and Behaviour Training
- To manage data on Behaviour Watch and gather evidence of how interventions have impacted on learning outcomes
- To work with SLT as part of the school's multi-disciplinary approach to problem-solving behaviours and interventions
- To be part of the wellbeing team

The Governing Body of the school is committed to safeguarding and promoting the welfare of children, young people, and staff and the Executive Headteacher must ensure that the highest priority is given to following all safeguarding guidance and regulations. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

### How to apply:

Visit to the school are highly recommend. You will be required to take a Lateral Flow Test.

To arrange a visit please contact: Stacey Marsh Headteacher PA

**[Stacey.Marsh@phoenix.towerhamlets.sch.uk](mailto:Stacey.Marsh@phoenix.towerhamlets.sch.uk)**

Application Form can be found on Phoenix website under current vacancies

**[www.phoenix.towerhamlets.sch.uk](http://www.phoenix.towerhamlets.sch.uk)**

Please return completed application to: **[recruitment@phoenix.towerhamlets.sch.uk](mailto:recruitment@phoenix.towerhamlets.sch.uk)**

Shortlisting Date: **12<sup>th</sup> October 2021**

Interview Date: **18<sup>th</sup> October 2021**

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview. Candidates invited for an interview will be required to take a Lateral Flow Test, as will members of the panel.