**PERSON SPECIFICATION – ASSISTANT HEAD OF ENGLISH**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experience  Successful lesson preparation  Experience of delivering the curriculum at both KS3 and KS4  Understanding of assessment at KS3 and KS4  Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4 (AQA desirable)  Experience of the role of the form tutor  Supporting under-achieving students  Experience of delivering the curriculum at KS5 (AQA desirable)  Ability to offer another subject | Application forms  References  Interview |
| **Qualifications** | Degree or equivalent in English or closely related subject area.  Teaching qualification |  | Application Form  Interview |
| **Training** | Initial teacher training with specialism in English | Confidence in ICT as a tool for teaching and learning | Application forms  References  Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacher  Strong planning and classroom management  Good communication skills  Ability to use IT in the classroom | Effective and successful Form Tutor | Form and letter of application  References  Interview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Enthusiasm and commitment  Commitment to hard work  Ability to work as part of a team  Willingness to contribute to department extra-curricular activities  Commitment to CPD |  | Form and letter of application  References  Interview |