**PERSON SPECIFICATION – ASSISTANT HEAD OF ENGLISH**





|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experienceSuccessful lesson preparationExperience of delivering the curriculum at both KS3 and KS4Understanding of assessment at KS3 and KS4Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4 (AQA desirable)Experience of the role of the form tutorSupporting under-achieving studentsExperience of delivering the curriculum at KS5 (AQA desirable)Ability to offer another subject | Application formsReferencesInterview |
| **Qualifications** | Degree or equivalent in English or closely related subject area.Teaching qualification |  | Application FormInterview |
| **Training** | Initial teacher training with specialism in English  | Confidence in ICT as a tool for teaching and learning | Application formsReferences Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacherStrong planning and classroom managementGood communication skillsAbility to use IT in the classroom | Effective and successful Form Tutor | Form and letter of applicationReferencesInterview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Enthusiasm and commitmentCommitment to hard workAbility to work as part of a teamWillingness to contribute to department extra-curricular activitiesCommitment to CPD |  | Form and letter of applicationReferencesInterview |