



HOLLINGWORTH ACADEMY

WHY CHOOSE US?

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Thank you for your interest in Hollingworth Academy; we are a vibrant and caring school in Milnrow, Rochdale.

The calm environment here enables teachers to teach, support staff to support and pupils to learn successfully. We are justly proud of the high quality education we provide. We have high expectations and insist on high standards: We expect all of our pupils to work with a fantastic attitude to learning and to behave in a way that shows respect to themselves and others. We have over 1300 pupils and around 180 staff.

As a recognised Investor in People with a Silver Award, we strongly believe in investment in our staff. We recruit the very best people and it is important to us to retain talent. Staff are provided with opportunities to develop both personally and professionally and we have a separate CPD budget that caters for staff development. If you are a newly qualified teacher, please see our other publication 'Life as an NQT at Hollingworth Academy' for further information about what it would be like to join us for your NQT year.

In September 2011, we were delighted to move into our brand new building, which was the result of twenty five million pounds worth of investment. Our facilities were further enhanced in 2016 with a major extension to our building which included: independent study areas; catering centre and a bakery; construction zone; hair and beauty salon; IT classrooms; and an inclusion centre. We have a state of the art building and resources, enabling us to provide an excellent working environment for both staff and pupils. As an Academy, we subscribe to all local and national terms and conditions for employment for all staff.

We have a Chef and team of catering staff who source fresh, local ingredients and they prepare restaurant quality meals each day – a sample of our menu is available on our website.

OUR BENEFITS AND WELLBEING PACKAGE INCLUDES:

- A Simply Health cash plan for employees, meaning they get cash back on certain medical treatments.
- A generous discretionary leave policy, helping staff to balance their family life with work commitments.
- An employee assistance programme, which offers a confidential 24/7 advice line and six free counselling sessions per incident.
- A wellbeing portal, which is an information hub for all things relating to health and wellbeing.
- Free flu jabs for all employees.
- A gym suite that staff are able to use before and after school.
- Free use of facilities (MUGA Pitch, Theatre, etc.)
- Coaching and mentoring.
- Occupational Health.
- Childcare Vouchers and the Cycle to Work Scheme.
- Staff social events.

We are committed to improving the working lives of our staff and aim to continue to develop our wellbeing initiatives through staff feedback.

We believe that the application and interview stage is a two-way information gathering process; we hope that the details provided give you an insight into what our school is like. If you are interested in finding out more, please contact us to arrange an informal tour. If you feel that you could enhance the quality of education for our pupils, we would love to hear from you.

MEET SOME OF OUR STAFF...



Mrs Susan Collinge - Senior Administration Manager

Hollingworth Academy is a very welcoming and positive community offering excellent resources and outstanding facilities for both staff and pupils. Hollingworth is a very supportive workplace and invests a lot in its pupils and staff. At Hollingworth, both teaching and support staff are encouraged and there is the opportunity for all staff to develop. Working in a non-teaching role, I have received the support to further my skills which has included completing my Masters and IOSH Certificate. I have also witnessed the development of many other support staff that have advanced within the school or taken promotions at other schools. Working for the team here I am positively challenged on a daily basis, I enjoy the constant changes and development of my role. Working within a nurturing workplace I have been able to learn and gain more confidence in my own abilities both now and for the future.



Mr Kevin Clark - Head of Mathematics

I joined our high achieving Maths Department nine years ago as an NQT. Through the support and encouragement of my peers after my second year, I was given an Assistant Head of Department position in charge of developing innovation within the department. The following year I was given further responsibilities and put in charge of Year 8 and 9 Maths, a role which I really enjoyed. This opportunity gave me the experience of being Second in Mathematics with responsibility for Year 10 and 11. For the past three years I have been Head of the Mathematics Department.

Hollingworth is the perfect fit for me as I am always eager to further myself and the Academy has given me the opportunities to do so. In turn, I make sure that everyone in the department has the opportunity to further themselves through developing the curriculum, mentoring staff and providing enrichment opportunities for our pupils.

I initially trained in London before moving back up north and, as clichéd as it sounds, I enjoy every day at Hollingworth and feel very fortunate to work with such an enthusiastic and entertaining group of pupils and staff. The high standards expected at Hollingworth are shared by pupils and staff alike and provide a safe learning environment for everyone. The level of respect pupils show towards each other and the teachers is something we, as a school, pride ourselves on.



Mrs Jane Brown - Inclusion Manager & Designated Safeguarding Lead

I began my career at Hollingworth in September 2005 as an Assistant Head of Year. I worked alongside an experienced Head of Year for four months and was then given the opportunity to take on a Head of Year role. Hollingworth continued to invest and support my professional development and I was promoted to Senior Head of Year in 2009. My role developed further after attending training for Child Protection and this enabled me to apply for the position of Inclusion Manager in September 2012. From here I became the Designated Safeguarding Lead in July 2016. Hollingworth is a fantastic place to work and I feel valued as Hollingworth have continuously supported me in my career development. Opportunities for professional development are offered to both teaching and support staff; at Hollingworth you are part of a team and supported in all aspects of working life.



EXCELLENCE
EQUITY
ENGAGEMENT
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