Person Specification

Job Title:	Assistant Head of English

Salary:	**TLR 2b**

School: Robert Barclay Academy

Aim and main purpose of the job

To assist in providing professional leadership and management of a faculty; to assist in securing high quality teaching; effective use of resources; and improved standards of learning and achievement for all students

	Essential	Desirable
Knowledge and Understanding		
Good awareness of current educational developments		✓
Clear understanding of current issues related to the subject	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of the School	✓	
Evidence of high level classroom skills	✓	
Skills, Qualifications and training		
Qualified Teacher Status	✓	
Courses of further study relevant to the post		✓
Qualification in the relevant subject	✓	
Evidence of active involvement in professional development		✓
Excellent organisation skills	✓	
Excellent ICT skills		✓
Clear evidence of leadership	✓	
Attributes		
Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour	✓	
Ability to think originally and creatively		✓
Positive attitude	✓	
Energy and enthusiasm	✓	
Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the School and the students we serve	✓	