



PERSON SPECIFICATION – ASSISTANT HEAD OF FACULTY		
QUALIFICATIONS AND TRAINING	Essential	Desirable
Qualified teacher status	X	
A good honours degree in a related discipline	X	
A record of recent continuous professional development and training	X	
KNOWLEDGE, SKILLS AND EXPERIENCE		
Have the ability to:		
Plan, develop and deliver high quality lessons	X	
Reflect systematically on the effectiveness of lessons and approaches to teaching	X	
Lead, demonstrate and apply excellent subject and curriculum knowledge	X	
Use relevant data to monitor progress, set targets, and plan subsequent lessons	X	
Manage behaviour effectively to ensure a good and safe learning environment	X	
Communicate effectively with parents with regard to pupils' achievements and well-being	X	
Contribute to department and college development planning	X	
Promote high standards of literacy and numeracy	X	
Make appropriate use of ICT as a teaching tool	X	
Develop schemes of work	X	
Develop assessments to help monitor pupil progress	X	
Understand and apply principles of Safeguarding young people	X	
Have experience of:		
Teaching in a subject delivered within the faculty	X	
A department or curriculum leadership role in a subject delivered in the faculty		X
PERSONAL		
Possess the desire, attributes and skills to:		
Support and contribute to the college's Catholic ethos and make a whole school contribution	X	
Prioritise inclusion, achievement and aspiration	X	
Take responsibility for Improving your own performance through reflection and CPD activities	X	
Work effectively as part of the college; utilising teamwork, communication and interpersonal skills	X	
Demonstrate high personal standards, including dress and professional conduct	X	
Work effectively under pressure, utilising organisational skills	X	