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| **Post Title:** | **ASSISTANT HEAD OF FACULTY:**  **MODERN FOREIGN LANGUAGES** |
| **Place of Employment:** | **Shirebrook Academy**  Aston Community Education Trust |
| **Hours of Work:** | **Full time** |
| **Salary:** | **Teachers’ Main / Upper Pay Scale, TLR2A** |
| **Appointment:** | **Permanent** |
| **Date of Commencement:** | **September 2024/January 2025.** Applications should be returned to Julie Stott, HR Manager at: [vacancies@astoncetrust.org](mailto:vacancies@astoncetrust.org) |
| **Closing Date:** | **9.00am Monday 8 July 2024** |

Aston Community Education Trust (ACET) are a forward thinking and ambitious multi-academy trust, comprising of three secondary academies and nine junior academies across the Rotherham, Sheffield and north Derbyshire areas.

Shirebrook Academy is at the heart of the Shirebrook community. We are committed to making a real difference to the lives of our young people and will provide excellent learning and enrichment opportunities for them throughout their time with us. To be able to achieve this, we need to have a team of dedicated and outstanding staff, who will contribute to our exceptional learning community.

We are seeking to appoint an enthusiastic and conscientious Assistant Head Faculty: Modern Foreign Languages Faculty, to assist the Head of Faculty in securing high quality teaching of French and Spanish, the effective use of resources and improved standards of learning and achievement for all students.

The successful applicant will be a talented professional who is dedicated to providing high quality education, and committed to ensuring the best possible outcomes for our young people. S/he will benefit from an excellent professional development programme which will include highly effective induction and coaching/mentoring.

If you are looking to continue your teaching career in a forward looking and ambitious organisation which cares for its students and staff, then you are warmly encouraged to pursue an application with us.

Candidates considering this post are welcome to have an informal discussion about the role, and visits to the academy are warmly encouraged. If you wish to do so, please contact Belinda Henson at [bhenson@shirebrookacademy.org](mailto:bhenson@shirebrookacademy.org)

**Safeguarding**

ACET is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants should read our Safeguarding Policy and Safer Recruitment Policy, which are available on the ‘policy’ section of our academy websites.

It is an offence to seek employment in regulated activity if you are barred from working with children. This post will involve regular contact with children, and therefore is exempt from the Rehabilitation of Offenders Act 1974. Applicants are therefore not entitled to withhold information about convictions, cautions or bind-over orders which for any other purposes are “spent” under the provisions of the Act. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate and does not need to be declared. Guidance on this can be found at https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974.

Successful candidates will be subject to a DBS check at the appropriate level. Shortlisted candidates will be asked to complete a self-declaration related to their criminal record or any information that would make them unsuitable to work with children. If you have lived or worked outside of the UK, additional information may be required from you to satisfy safer recruitment checks.

**Equality**

ACET is committed to ensuring equality of opportunity throughout the recruitment process. We welcome and encourage applications from people of all backgrounds, and your application will be assessed purely on your ability to do the job.

We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may face. Where required, we will make reasonable adjustments to the selection process for an applicant with a disability.

Please note if you have not received a reply within three weeks, your application has been unsuccessful. We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may face. This post involves working with children and therefore if successful, you will be required to apply for a disclosure and barring services check at an enhanced level. Further information about the Disclosure Scheme can be found at [www.homeoffice.gov.uk/dbs](http://www.homeoffice.gov.uk/dbs)

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