

## Assistant Head of Food Technology: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
<b>QUALIFICATIONS / PROFESSIONAL MEMBERSHIP</b>		
<ul style="list-style-type: none"> <li>Qualified Teacher Status (QTS)</li> </ul>	E	AF
<ul style="list-style-type: none"> <li>Degree in relevant subject</li> </ul>	E	AF
<ul style="list-style-type: none"> <li>Evidence of continuing professional development</li> </ul>	E	AF
<b>PROFESSIONAL EXPERIENCE</b>		
<ul style="list-style-type: none"> <li>Proven successful teaching experience at KS3 and 4 in subject area (minimum of 2 years)</li> </ul>	E	AF
<ul style="list-style-type: none"> <li>Experience of delivering WJEC Hospitality and Catering</li> </ul>	D	AF/SP
<ul style="list-style-type: none"> <li>Outstanding classroom practitioner</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Experience of leadership within a Food Technology department within secondary education with a clear record of improving learning and raising student achievement</li> </ul>	D	AF
<ul style="list-style-type: none"> <li>Knowledge of current education policy</li> </ul>	E	AF/SP
<b>KNOWLEDGE AND SKILLS</b>		
<ul style="list-style-type: none"> <li>The ability to set and achieve targets, monitor and evaluate performance and review practice</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>The ability to motivate students</li> </ul>	E	AF
<ul style="list-style-type: none"> <li>Ability to initiate and successfully implement change, including raising attainment</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Ability to create, develop and apply vision within the department</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Ability to evaluate the history curriculum and its ability to meet the needs of the students and national priorities and to make changes as required</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Success in promoting high standards of behaviour.</li> </ul>	E	AF/SP

<b>PERSONAL QUALITIES</b>		
<ul style="list-style-type: none"> <li>To have the ability to create a caring, safe environment with opportunity and encouragement for students to achieve their full potential.</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Clear vision and an innovative approach.</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Ability to foster an open culture where all are valued and treated fairly.</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Excellent communication skills, both written and verbal.</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>Ability to organise, plan and prioritise time effectively.</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>To have flexibility and adaptability.</li> </ul>	E	AF/SP
<ul style="list-style-type: none"> <li>A commitment to your own and others' continuous professional development.</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>Personal commitment to the College's professional standards, including dress code, as appropriate.</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>The post will require an enhanced DBS clearance.</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>To promote Health &amp; Safety, Safeguarding policies and Equality &amp; Diversity across the Trust.</li> </ul>	Essential	AF

