



THE KING'S SCHOOL

Person Specification

PASTORAL SUPPORT WORKER			
CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
Education/training/qualifications	<ul style="list-style-type: none"> English at GCSE grade C/4 or equivalent. Maths at GCSE grade C/4 or equivalent. A commitment to professional development. 	<ul style="list-style-type: none"> Valid First Aid qualification. Basic ICT qualification or experience. SIMS (School Information Management System) training. Attended courses in issues relevant to young people. Knowledge of Rights for Children and Early Help. 	Application
Experience	<ul style="list-style-type: none"> Worked in a people-centred environment and as part of a team. 	<ul style="list-style-type: none"> Worked in a school setting. Worked with young people. 	Application and references
Knowledge	<ul style="list-style-type: none"> An understanding of young people. 	<ul style="list-style-type: none"> An understanding of child protection regulations. Knowledge of how to support young people overcome barriers to education. 	Application, interview and references
Skills	<ul style="list-style-type: none"> Well organised. Good communication skills in a variety of situations. Calm under pressure. Approachable. Ability to work as part of a team but also work on own initiative. Adaptable and flexible approach to the job roles and responsibilities. 		Application, interview and references