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March 2023

Dear Colleague

Assistant Head of Science

Thank you for requesting details of our vacancy. We appreciate your interest in us and hope you find the details will inspire you to apply by 9am on Monday 27th March 2023. The precise role will be determined by the skill set of the successful candidate. Chenderit School is at an exciting point in its development with ambitious plans and targets in place for the next few years. We wish to appoint a colleague who will inspire our students, be an exciting and hardworking team member, and will be ambitious to be part of a school community which is challenging itself to become one of the best comprehensive schools in the country. At Chenderit we value professional development and actively support exciting and stimulating projects which enhance the capacity of our teachers. Our hope is that colleagues in the Chenderit team will look back on the next few years of development here as the most exciting and rewarding parts of their career.

This is a rewarding school in which to work because of the combination of the professionalism of our staff, the support of our parents and the Governing Body and the attitudes of our students – not to mention our facilities and general environment for learning. We are a good school, even a great school in many respects, but we want to be an outstanding school with national recognition for excellence in all areas. To achieve this we need to instil even greater ambition, self-belief and resilience in our students and provide them with even broader and more relevant educational experiences. Our students are wonderful young adults, very sociable and personable – but they could do more! We have the confidence as a school to say that we can be even better and that we will be even better. Through this journey, our teachers are fully supported and trained to maximise their potential, being the best we can be. Every new member of staff will be given many opportunities to shine and move forward in their career. I do not expect this post holder to simply join our team – I expect them to enhance our team.

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Our school is popular and over subscribed because of our reputation for innovation and achievement. We have 1100 full time students, and ambitions to expand our community provision.

We consider this post to be an outstanding opportunity to work within a supportive school which values creativity and imaginative teaching and learning approaches. We operate an open management structure and everyone participates in many of the key discussions for our future.

The staff team is high performing, supportive and very open to innovation and development. The Science Department is well equipped with each teaching room having a projector, some with fume cupboards and all with gas and water supply. All members of staff are supplied with a laptop. The departmental office has desks and storage space for science teachers and, in addition to this, a well resourced prep room, staffed by two full time science technicians.

The Science Department has a well organised digital shared drive that contains shared resources including schemes of work for KS3 KS4 and KS5, along with assessments, power points and review sheets.

In your letter of application, please outline the following:

- How you will inspire all groups of students so that they are successful in Science learning;
- The skills you have and how you anticipate these could be used to support the leadership of the Science Team and teaching and learning.

Would you please restrict your letter to a maximum of two sides of A4.

Lastly, we appreciate that applying for posts and interviews are time consuming and important, therefore, we really do appreciate the effort that goes into it. Thank you for your interest in us and good luck!

Yours sincerely

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Jane Cartwright Headteacher